



# 2024

ANNUAL ACCOUNTS



**BOND UNIVERSITY LIMITED  
A.C.N. 010 694 121  
AND CONTROLLED ENTITIES**

**COMPANY PARTICULARS**

**Directors**

David Baxby	(Chancellor)
Professor Timothy Brailsford	(Vice Chancellor)
Antony Ceravolo	
Marion Charlton	
Greg Jenke	
Professor Daryl Le Grew AO	
John Le Lievre	
Lisa MacCallum	
Katherine Vidgen	
Annabelle Williams OAM	

**Secretary**

Michael Dean

**Registered Office**

Bond University Limited  
Level 6, The Arch  
Bond University Qld 4229

**Auditors**

Ernst & Young  
111 Eagle Street  
Brisbane Qld 4000

**Solicitors**

Minter Ellison  
Waterfront Place  
1 Eagle Street  
Brisbane Qld 4000

**Bankers**

Westpac Banking Corporation  
260 Queen Street  
Brisbane Qld 4000



## **DIRECTORS' REPORT**

The directors present their report on the consolidated entity consisting of Bond University Limited and the entities it controlled ("Group") at the end of, or during, the year ended 31 December 2024.

### **Directors**

The following persons were directors of Bond University Limited during the whole of the financial year and up to the date of this report:

Professor Timothy Brailsford  
Marion Charlton  
Professor Daryl Le Grew AO  
John Le Lievre  
Lisa MacCallum  
Katherine Vidgen  
Annabelle Williams OAM

Honourable Dr Annabelle Bennett AC SC and Dr Emmanuel Pohl AM were directors from the beginning of the financial year until their retirement on 24 May 2024.

David Baxby, Antony Ceravolo and Greg Jenke were elected as directors on 24 May 2024 and continue in office at the date of this report.

### **Mission Statement**

As Australia's first private non-profit university, Bond University seeks to be recognised internationally as a leading independent university, imbued with a spirit to innovate, a commitment to influence and a dedication to inspire tomorrow's professionals who share a personalised and transformational student experience.

### **Objectives and Strategies**

#### **Objectives:**

1. **Distinctive**  
As Australia's first private, independent, non-profit university, we own and have earned a distinctive position. Our private status, self-destiny, sense of community, and enrichment activities are strengths to be leveraged, benefited from, and celebrated.
2. **Relevant**  
Our independence, willingness, and ability to challenge norms enables our culture of innovation. We will continue to embrace constant uncertainty, look to the future, and empower our people to drive change as leaders of innovative practice with societal influence and a focus on human, social, environmental, and economic impact.
3. **Connected**  
Our boundaries extend beyond the physical campus. The impact and achievements of our students, alumni and staff are global. We strive to create an environment that is always connected, impactful and engaged with a culture that embraces opportunities with students, alumni, industry, and the broader community.
4. **Excellent**  
The pursuit of excellence and ambition are hallmarks of Bond. We aim to attract the best students with ambition from around the world, and our determination to build a world-class workforce creates a culture where every individual is inspired to excel.

## **DIRECTORS' REPORT (continued)**

### **Objectives and Strategies (continued)**

#### **Strategies:**

1. **Fostering an inspirational and aspirational learning community**  
Foster a scholarly, connected and engaged learning community that advances our status as a globally recognised university with high impact, which recognises the power of interdisciplinary and transdisciplinary scholarship that is demonstrated by the excellence of our education and research.
2. **Expanding reach and making a greater impact**  
Develop and sustain high-quality relationships that strengthen our reputation, enhance our student experience, support our research ambitions, demonstrate our relevance, and create opportunities for engagement.
3. **Advancing our unique identity**  
Stay true to our principles and implement growth strategies that ensure our future sustainability whilst maintaining our unique identity, established by our independence, agility, innovative practice, social responsibility, and engagement.

#### **Principal Activities and Significant Changes in Nature of Activities**

The principal activity of the consolidated entity is the promotion and operation of Bond University in Queensland. The University also has an agreement with Business Breakthrough University (BBT) in Japan for the delivery of a Masters of Business Administration program in Japan.

Bond University provides a range of pathway programs into the University, including English language programs through the Bond University College.

In addition to this, Bond University Limited has two subsidiaries - Campus Operations Pty Ltd operates student accommodation including food and beverage facilities and Lashkar Pty Ltd owns and manages property on behalf of the University, including the Bond Institute of Health and Sport (BIHS) building.

These principal activities have directly contributed to Bond achieving its objectives. As a not-for-profit entity, the University reinvests its surplus from operations back into the University and continues to introduce new courses, maintain and enhance an innovative and agile teaching and learning environment with the increasing use of technology, and invests in research (including collaborations with industry partners).

#### **Key Performance Indicators**

The Council and management monitor the Group's overall performance, from its implementation of the mission statement and strategic plan through to the performance of the Group against its operating plan and budget.

The Council, together with management, have identified key performance indicators (KPIs) that will be used to monitor performance. These KPIs have been developed across each of the key objectives of the University and include measures of financial performance and assessments of teaching quality, student satisfaction, research performance, reputation and external engagement.

Senior management report, on a regular basis, the outcome of these measures to Council.

#### **Dividends**

Bond University Limited is a not-for-profit company limited by guarantee. Accordingly, no dividend was declared (2023: nil).

#### **Other Corporate Information**

Bond University Limited is incorporated as a company limited by guarantee. Pursuant to the Constitution of the company, each member has undertaken in the event of a deficiency on winding up, to contribute an amount not exceeding \$10. At 31 December 2024, the registered membership of the company was 30 (2023: 30) and the collective liability of members was \$300 (2023: \$300).

## **DIRECTORS' REPORT (continued)**

### **Review of Operations**

The University achieved a net profit of \$6.2 million for the year compared with \$4.0 million in the prior year.

The net profit was derived from total revenue of \$254.4 million (2023: \$228.7 million), less total expenses of \$248.2 million (2023: \$224.8 million).

The University includes in other income all donations and grants income, for which there can be specific restrictions on their use.

### **Significant Changes in the State of Affairs**

There were no significant changes in the state of affairs of the consolidated entity during the financial year.

### **Matters Subsequent to the End of the Financial Year**

No matter or circumstance has arisen since 31 December 2024 that has significantly affected or may significantly affect:

- (a) the consolidated entity's operations in future financial years, or
- (b) the results of those operations in future financial years, or
- (c) the consolidated entity's state of affairs in future financial years.

### **Likely Developments and Expected Results of Operations**

There are no likely developments not otherwise disclosed in the accounts to report upon.

### **Environmental Regulation**

The company is subject to environmental regulation only in respect to any tree clearing that may be associated with a new building site or in the case of a specialised building, the management of medical or trade waste.

### **Information on Directors**

#### **David Baxby**

*Chair – Non-executive director*

#### *Qualifications*

BCom, LLB (Hon) (Bond)

#### *Experience*

Independent non-executive director and Chair of Bond University Limited since May 2024. Mr Baxby has worked in investment banking, including eight years with Goldman Sachs, both in Australia and in London, rising to the position of partner and executive director. During this time, he was responsible for several mergers and acquisitions, IPOs and equity and debt raisings specialising in the telecommunications, financial services and general industrials sectors. He then joined the Virgin Group living in Australia, China, Europe and the US, and as Co-CEO, oversaw the global investing activities of Sir Richard Branson with a particular focus on aviation over a ten-year period. Upon his return to Australia, he joined Wesfarmers as Managing Director of Industrials and subsequently co-founded the mid-market private equity fund, Coogee Capital. He is currently the chairman of a number of corporations, including Workpac Group Limited. He is currently the lead independent director of Washington Soul H Pattinson Limited and a non-executive director of Redimed Group Pty Ltd. He is an adviser to a number of family offices including the Kin Group and Malua22.

#### *Other current directorships*

Co-founder, Coogee Capital.

Chair, WorkPac Group Pty Ltd.

Non-Executive Director, RediMed Holdings Pty Ltd.

Non-Executive Director, Washington H Soul Pattison and Company Ltd.

Director, Create Advisory (Advisory Board).

Advisor, Kin Group (Advisory Board).

Adviser, Malua22.

## **DIRECTORS' REPORT (continued)**

### **Information on Directors (continued)**

#### *Special responsibilities*

Chancellor.

Chair of Nominations Advisory Committee.

Member of Audit Risk and Safety Committee.

Member of Bond University Limited.

#### **Professor Timothy Brailsford** *Executive director*

##### *Qualifications*

PhD Monash, MEc, FCPA, CA, SFFin

##### *Experience*

Executive director, Vice-Chancellor and President of Bond University Limited since 11 January 2012. Former Executive Dean of Faculty of Business, Economics, Law and Tourism of the University of Queensland. Former Foundation Head & Dean of the UQ Business School. Former Dean of the Faculty of Economics and Commerce of the Australian National University.

##### *Special responsibilities*

Vice-Chancellor and President.

#### **Antony Ceravolo** *Non-executive director*

##### *Qualifications*

BCom, LLB (Bond)

##### *Experience*

Independent non-executive director of Bond University Limited since May 2024. Mr Ceravolo has worked as a corporate lawyer with a London-based international law firm and as a senior associate at Schroder Salomon Smith Barney in London and New York. He founded Retail Media Group and was a co-founder of Video Island Inc, which became LOVEFilm, an online DVD rental business. That business was eventually acquired by Amazon Inc. He was instrumental in developing the mobile check-in application, Sine, which was taken up by many major corporations, including Rolls Royce, DHL, Coca-Cola and Qantas. In December 2020, Sine was acquired by Honeywell Inc. For many years he has been active in the family viticulture business based in the Adelaide Hills, including time as the executive in charge of exporting product and as a Director since 2013.

##### *Other current directorships*

Stirling Family Office Pty Ltd.

Stirling Family Operations Pty Ltd.

#### **Marion Charlton** *Non-executive director*

##### *Qualifications*

MBA (SCU), GAICD

##### *Experience*

Independent non-executive director of Bond University Limited since 20 April 2022. Ms. Charlton is the Chief Operating Officer of Queensland Airports Ltd, responsible for Gold Coast, Townsville, Mount Isa and Longreach Airports. A highly experienced executive with proven record in complex infrastructure management, commercial, finance, crisis management and project delivery across a range of sectors including Aviation, Property, Tourism ARTS, and NFP. Led the exemplary handling of the 2018 Commonwealth Games at the Gold Coast Airport. Ms Charlton is deeply committed to Diversity, Equity and Inclusion, is the current Chair of the Australian Airports Association (AAA) Women in Aviation Committee and Chairs Queensland Airport's Ltd Pride Committee.

## **DIRECTORS' REPORT (continued)**

### **Information on Directors (continued)**

#### *Other current directorships*

Chief Operating Officer, Gold Coast Airport.

#### *Special responsibilities*

Member of Bond University Limited.

Member of Audit, Risk and Safety Committee.

### **Greg Jenke** *Non-executive director*

#### *Qualifications*

BHSc(Mgt) (CSU), MBA (Deakin)

#### *Experience*

Independent non-executive director of Bond University Limited since May 2024. Mr Jenke is an Experienced Chief Executive Officer with a demonstrated history of senior management positions in the hospital and health care industry in both public and private hospitals, spanning 37 years across four states. In addition, he has performed numerous health, service, development and planning roles for the communities in which he has worked around Australia. In these roles, he oversees the strategic, financial and operational performance of the hospitals. He has had more than 28 years of senior executive experience within the Ramsay Health Care Group. Prior to Covid, he developed an international business for Ramsay, giving overseas patients access to Australian expertise and hospitals for high end surgical and medical treatment. He is also active in the Gold Coast community through service on boards and committees, including currently as Director, Koala Research Foundation Australia and Director, Orthopaedic Clinics Gold Coast.

#### *Other current directorships*

Director, Koala Research Foundation Australia.

Director, Orthopaedic Clinics Gold Coast.

### **Professor Daryl Le Grew AO** *Non-executive director*

#### *Qualifications*

MArch (Melb), DLitt (Hon) (Tas)

#### *Experience*

Independent non-executive director of Bond University Limited since 5 May 2017. Former Vice Chancellor of the University of Tasmania and of the University of Canterbury. Professor Le Grew runs his own design consultancy and is an internationally recognised researcher and practitioner who works extensively within the fields of University futures, campus futures, urban Architecture and creative thinking. Professor Le Grew has over 14 years as a Vice Chancellor intertwined with Architectural research and practice.

#### *Other current directorships*

Director, Le Grew Design Pty Ltd.

Director, Australian Centre for Innovation and Design.

#### *Special responsibilities*

Member of Nominations Advisory Committee.

## **DIRECTORS' REPORT (continued)**

### **Information on Directors (continued)**

**John Le Lievre** *Non-executive director*

*Qualifications*

Dip. Bus (Acct.), FCPA, CA

*Experience*

Independent non-executive director of Bond University Limited since April 2023. Mr Le Lievre is an experienced businessman, having worked in various banking and finance related roles, and in agri-business. He was, for many years, key figure in the PriceWaterhouse Coopers practice in the South West Pacific. He then worked for EIE International Corporation, one of the founding partners of the University. He eventually joined the staff of the University and worked in senior roles for over 20 years. He retired in 2020 as Vice President Operations. He brings significant skills in accounting, finance and property development to the University Council.

**Lisa MacCallum** *Non-executive director*

*Qualifications*

BA, BCom (Bond), CPA

*Experience*

Independent non-executive director of Bond University Limited since 5 May 2017. Ms MacCallum is President and Founder of Inspired Companies – a corporate advisory firm focused on purpose driven business, corporate reputation, stakeholder engagement, communications and brand strategy. Former Vice President at Nike, Lisa worked internationally for two decades, primarily in the USA and Japan. She held global leadership roles for Nike Inc. in Corporate Strategy, USA Apparel, Sales and Retail and also led Nike's global Access to Sport and community impact work as Managing Director of the Nike Foundation. Lisa is a Young Global Leader Alumni of the World Economic Forum, Ambassador for the World Benchmarking Alliance and former Commissioner for the Aspen Institute on the Role of Information in Democracy.

*Other current directorships*

Director, @inspiredcompanies Pty Ltd.  
Non-executive Director, Adani Energy Solutions Ltd.  
Corporate Fellow, Kao Corporation Ltd.  
Director, KAO Corporation Ltd.

**Katherine Vidgen** *Non-executive director*

*Qualifications*

BA (IR), LLB (Hon) Bond

*Experience*

Independent non-executive director of Bond University Limited since 19 May 2020. Following graduation from Bond University in Law and International Relations Ms Vidgen has occupied a number of roles, principally in the energy and resources sector. Ms Vidgen has occupied senior roles at Macquarie Group since 1998. She has recently retired as a full-time executive but remains an Operating Partner and Investment Committee member for Macquarie Asset Management Green Investments. She has wide ranging experience across a number of industry sectors including infrastructure, utilities and telecommunications. Ms Vidgen has also been the Victorian Chair of Chief Executive Women and a director on the national board and until recently was a member of the Clean Energy Regulator Board.

*Other current directorships*

Sky NRG (a Netherlands based sustainable aviation fuels company).  
The Hydrogen Chemical Company (a Netherlands based green hydrogen developer).

*Special responsibilities*

Member of Audit, Risk and Safety Committee.



## DIRECTORS' REPORT (continued)

### Information on Directors (continued)

#### **Annabelle Williams OAM** *Non-executive director*

##### *Qualifications*

LLB (Hon) / BIR (Bond)

##### *Experience*

Independent non-executive director of Bond University Limited since April 2023. Ms Williams OAM has worked with the Australian Olympic Committee and in private practice as a lawyer. She has an impressive track record of experience in business, as an elite sports woman, media commentator and lawyer. She is the founder and chief executive of a consultancy firm that works with major global corporations to facilitate the development of resilience, diversity, equity and inclusiveness within the workplace. In her current role she is a motivational speaker to a diverse range of organisations offering insights into links between perseverance and success as evidenced in her career as a Paralympian.

##### *Other current directorships*

Director, Wests Tigers Rugby League Football Pty Ltd.

#### **Company Secretary**

The Company Secretary is Mr. Michael Dean LLB, GDipAppCorpGov, MMgmt, FCIS, FGIS. Mr Dean was appointed to the position of Company Secretary on 8 October 2009.

#### **Meetings of Directors**

The numbers of meetings that each Director was eligible to attend and the number they attended for the year ended 31 December 2024 were:

	<b>MEETINGS OF DIRECTORS</b>		<b>MEETINGS OF COMMITTEES</b>			
	<b>Scheduled Meetings &amp; Attendance</b>		<b>Nominations Advisory Committee</b>		<b>Audit, Risk &amp; Safety Committee</b>	
	No. of Mtgs Held*	No. of Mtgs Attended	No. of Mtgs Held*	No. of Mtgs Attended	No. of Mtgs Held*	No. of Mtgs Attended
D. Baxby	4	4	**	**	2	1
A. Bennett	1	1	1	1	1	1
T. Brailsford	5	5	1	1	3	3
A. Ceravolo	4	4	**	**	**	**
M. Charlton	5	5	**	**	3	2
G. Jenke	4	4	**	**	**	**
D. Le Grew	5	4	1	1	**	**
J. Le Lievre	5	5	**	**	**	**
L. MacCallum	5	5	**	**	**	**
E. Pohl	1	1	1	1	1	1
K. Vidgen	5	5	**	**	3	3
A. Williams	5	5	**	**	**	**

\* Number of meetings held during the time the director held office or was a member of the committee during the year and was eligible to attend (including avoiding conflicts of interest).

\*\* Not a member of the relevant committee.

All committees have one or more independent members who are not members of the board of directors.

## **DIRECTORS' REPORT (continued)**

### **Insurance of Officers**

The company has entered into an agreement with its insurer to insure all directors of the company including executive officers of the company and its controlled entities and independent members of committees.

The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as directors or executive officers or independent members of committees of entities in the consolidated entity, and any other payments arising from liabilities incurred by the officers in connection with such proceedings. This does not include such liabilities that arise from conduct involving a wilful breach of duty or the improper use of inside information or position to gain advantage or to cause detriment to the company.

Disclosure of the amount of premium paid is prohibited under the terms of the insurance contract.

### **Indemnification of auditors**

To the extent permitted by law, the Company has agreed to indemnify its auditors, Ernst & Young Australia, as part of the terms of its audit engagement agreement against claims by third parties arising from the audit. No payment has been made to indemnify Ernst & Young Australia during or since the financial year.

### **Rounding of Amounts**

The company is of a kind referred to in Legislative Instrument 2016/191, issued by the Australian Securities and Investments Commission, relating to the 'rounding off' of amounts in the directors' report. Amounts in the directors' report have been rounded off in accordance with that Legislative Instrument to the nearest thousand dollars, or in certain cases, the nearest dollar.

### **Auditor and Auditor's Independence Declaration**

A copy of the auditor's independence declaration as required under Subdivision 60-C of the *Australian Charities and Not-for-Profits Commission Act 2012* is set out on the next page.

This report is made in accordance with a resolution of the directors.



David Baxby  
Director and Chancellor



Professor Tim Brailsford  
Vice Chancellor and President

Gold Coast  
28 March 2025



**Shape the future  
with confidence**

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## **Auditor's independence declaration to the directors of Bond University Limited**

In relation to our audit of the financial report of Bond University Limited for the financial year ended 31 December 2024, and in accordance with the requirements of Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, to the best of my knowledge and belief, there have been:

- a. No contraventions of the auditor independence requirements of any applicable code of professional conduct; and
- b. No non-audit services provided that contravene any applicable code of professional conduct.

This declaration is in respect of Bond University Limited and the entities it controlled during the financial year.

Ernst & Young

Susie Kuo  
Partner  
28 March 2025

**FINANCIAL REPORT**

**31 DECEMBER 2024**

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Bond University Limited is a not-for-profit company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business is:

Bond University Limited  
Level 6, The Arch  
Bond University Qld 4229

A description of the nature of the consolidated entity's operations and its principal activities is included in the directors' report on page 2, which does not form part of these financial statements.

**CONSOLIDATED STATEMENT OF PROFIT OR LOSS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	2024 \$'000	2023 \$'000
<b>Revenue from continuing operations</b>			
Australian Government financial assistance			
Australian Government grants	5.1	7,708	7,171
HELP - Australian Government payments	5.1	79,846	69,696
State and local government financial assistance	5.2	393	345
Fees and charges	5.3	142,389	127,972
Consultancy and contracts	5.4	907	1,314
Other income and revenue	5.5	14,560	13,721
Investment income	5.6	8,591	8,527
<b>Total revenue from continuing operations</b>		<b>254,394</b>	228,746
<b>Expenses from continuing operations</b>			
Employee related expenses	7(a)	162,242	146,372
Teaching and other expenses	7(b)	21,916	21,293
Facilities management and maintenance		19,842	16,701
Utilities and outgoings		5,865	5,591
Marketing and promotional expenses		11,155	11,129
Food and beverage – cost of goods sold		4,043	3,390
Service fee – external programs		708	778
Consumables		1,787	1,694
Minor equipment		900	1,039
<b>Total expenses from continuing operations</b>		<b>228,458</b>	207,987
<b>Earnings before interest, tax, depreciation and amortisation</b>		<b>25,936</b>	20,759
Depreciation and amortisation expenses	7(c)	17,747	14,930
Finance costs	7(d)	1,995	1,856
<b>Profit before income tax</b>		<b>6,194</b>	3,973
Income tax expense	2.3(f)	-	-
<b>Profit for the year</b>		<b>6,194</b>	3,973

As a not-for-profit University, any profit is reinvested into the University's activities and facilities.

*The above consolidated statement of profit or loss should be read in conjunction with the accompanying notes.*

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	2024 \$'000	2023 \$'000
<b>Profit for the year</b>		<b>6,194</b>	3,973
<b>Other comprehensive income</b>			
<i>Other comprehensive income that will not be reclassified to profit or loss in subsequent periods (net of tax):</i>			
Net loss on equity instruments designated at fair value through other comprehensive income	21	<u>(2,747)</u>	<u>(2,703)</u>
<b>Other comprehensive loss for the year, net of tax</b>		<b>(2,747)</b>	<b>(2,703)</b>
<b>Total comprehensive income for the year, net of tax</b>		<b><u>3,447</u></b>	<b>1,270</b>

*The above consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.*



**CONSOLIDATED STATEMENT OF FINANCIAL POSITION  
AS AT 31 DECEMBER 2024**

	Note	2024 \$'000	2023 \$'000
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and short-term deposits	8	126,341	124,808
Cash - Restricted	9	28,809	24,582
Trade and other receivables	10	3,265	2,733
Prepayments		10,039	6,789
Inventories	11	337	373
Other current financial assets	12	26	24
<b>TOTAL CURRENT ASSETS</b>		<b>168,817</b>	<b>159,309</b>
<b>NON-CURRENT ASSETS</b>			
Trade receivables	10	12	14
Prepayments		423	214
Property, plant and equipment	13	243,602	244,955
Right-of-use assets	14	2,141	3,199
Intangible assets	15	1,563	2,064
Other non-current financial assets	12	10,900	13,648
<b>TOTAL NON-CURRENT ASSETS</b>		<b>258,641</b>	<b>264,094</b>
<b>TOTAL ASSETS</b>		<b>427,458</b>	<b>423,403</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	16	17,416	20,123
Interest-bearing loans and borrowings	17	1,627	1,588
Provisions	18	31,641	29,339
Contract liabilities	19	24,181	21,811
<b>TOTAL CURRENT LIABILITIES</b>		<b>74,865</b>	<b>72,861</b>
<b>NON-CURRENT LIABILITIES</b>			
Interest-bearing loans and borrowings	17	30,692	32,030
Provisions	18	1,552	1,610
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>32,244</b>	<b>33,640</b>
<b>TOTAL LIABILITIES</b>		<b>107,109</b>	<b>106,501</b>
<b>NET ASSETS</b>		<b>320,349</b>	<b>316,902</b>
<b>EQUITY</b>			
Contributed equity	20	-	-
Reserves	21	(5,137)	(2,390)
Retained earnings		325,486	319,292
<b>TOTAL EQUITY</b>		<b>320,349</b>	<b>316,902</b>

*The above consolidated statement of financial position should be read in conjunction with the accompanying notes.*

**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	Contributed Equity \$'000	Reserves \$'000	Retained Earnings \$'000	Total Equity \$'000
<b>As at 1 January 2023</b>		-	313	315,319	315,632
Profit for the year		-	-	3,973	3,973
Other comprehensive loss		-	(2,703)	-	(2,703)
<b>Total comprehensive (loss) income</b>		-	(2,703)	3,973	1,270
<b>As at 31 December 2023</b>		-	(2,390)	319,292	316,902
Profit for the year		-	-	6,194	6,194
Other comprehensive loss	21	-	(2,747)	-	(2,747)
<b>Total comprehensive (loss) income</b>		-	(2,747)	6,194	3,447
<b>As at 31 December 2024</b>	21	-	<b>(5,137)</b>	<b>325,486</b>	<b>320,349</b>

*The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.*

**CONSOLIDATED STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	2024 \$'000	2023 \$'000
<b>Operating Activities</b>			
Higher Education Loan Programs		79,955	69,268
Receipts from Student Fees and other Customers		162,118	168,365
Payments to Suppliers and Employees (inclusive of GST)		(231,528)	(219,474)
Dividend received		182	187
Interest received		7,670	7,308
Interest paid		(2,003)	(1,776)
<b>Net cash flows from operating activities</b>		<b>16,394</b>	<b>23,878</b>
<b>Investing Activities</b>			
Payments for property, plant and equipment		(12,647)	(61,916)
Payments for intangible assets		(456)	(1,318)
Proceeds from sale of property, plant and equipment		26	114
<b>Net cash flows from (used in) investing activities</b>		<b>(13,077)</b>	<b>(63,120)</b>
<b>Financing Activities</b>			
Payment of principal portion of lease liabilities		(1,776)	(1,679)
<b>Net cash flows used in financing activities</b>		<b>(1,776)</b>	<b>(1,679)</b>
Net increase in cash and cash equivalents		1,541	(40,921)
Net foreign exchange difference		(8)	(24)
Cash and short-term deposits at 1 January		124,808	165,753
<b>Cash and short-term deposits at 31 December</b>	8	<b>126,341</b>	<b>124,808</b>

*The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.*

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the year ended 31 December 2024

### 1. Corporate information

The consolidated financial statements of Bond University Limited and its subsidiaries (collectively, the Group) for the year ended 31 December 2024 were authorised for issue in accordance with a resolution of the directors on 28 March 2025. Bond University Limited (the Company or the parent) is a not-for-profit company limited by guarantee incorporated in Australia.

The Group is principally engaged in the promotion and operation of Bond University. The Group's principal place of business is Robina, Queensland, Australia. Further information on the nature of the operations and principal activities of the Group is provided in the directors' report. Information on the Group's structure is provided in Note 4. Information on other related party relationships of the Group is provided in Note 23.

### 2. Accounting policies

#### 2.1 Basis of preparation

##### Statement of compliance

These general purpose financial statements have been prepared in accordance with the requirements of the Australian Charities and Not-for-Profits Commission Act 2012, Australian Accounting Standards – Simplified Disclosures, Financial Statement Guidelines for Australian Higher Education Providers for the 2024 reporting period issued by the Department of Education and the Higher Education Support Act 2003. The Group is a not-for-profit entity for the purpose of preparing these consolidated financial statements.

The financial report has been prepared on a historical cost basis, except for financial assets at fair value through other comprehensive income, financial assets at fair value through profit or loss and donated artworks, which have been measured at fair value.

The financial report is presented in Australian dollars and all values are rounded to the nearest thousand (\$000) unless otherwise indicated.

The consolidated financial statements provide comparative information in respect of the previous period.

#### 2.2 Basis of consolidation

The consolidated financial statements comprise the financial statements of Bond University Limited and its subsidiaries (the Group) as at 31 December 2024. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the subsidiary and has the ability to affect those returns through its power over the subsidiary. Specifically, the Group controls a subsidiary if and only if the Group has:

- Power over the subsidiary (i.e. existing rights that give it the current ability to direct the relevant activities of the subsidiary);
- Exposure, or rights, to variable returns from its involvement with the subsidiary; and
- The ability to use its power over the subsidiary to affect its returns.

Generally, there is a presumption that a majority of voting rights results in control. To support this presumption and when the Group has less than a majority of the voting or similar rights of a subsidiary, the Group considers all relevant facts and circumstances in assessing whether it has power over a subsidiary, including:

- The contractual arrangement(s) with the other vote holders of the subsidiary;
- Rights arising from other contractual arrangements;
- The Group's voting rights and potential voting rights.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

### 2. Accounting policies (continued)

#### 2.2 Basis of consolidation (continued)

The Group re-assesses whether or not it controls a subsidiary if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated financial statements from the date the Group gains control until the date the Group ceases to control the subsidiary.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies in line with the Group's accounting policies. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

#### 2.3 Summary of accounting policies

##### (a) Fair value measurement

The Group measures financial instruments such as equity investments and non-financial assets such as donated artworks at fair value at each balance sheet date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability
- Or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

##### (b) Revenue recognition

###### Revenue from contracts with customers

Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services.

###### Rendering of services

Revenue from tuition, accommodation and pre-paid student food and packages is recognised over time as and when the services are provided to students. Other food and beverage income is recognised upon provision to customers.

When tuition or services have been paid in advance by students (e.g. before starting the academic period) the University recognises a contract liability until the services are delivered.

Tuition revenue is net of financial aid provided to students by the University.



## **NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

### **2.3 Summary of accounting policies (continued)**

#### **(b) Revenue recognition (continued)**

##### **Research**

Revenue recognition for research funding is dependent upon the source of the funding and the nature of the transaction.

Funds received for research that relate to an enforceable agreement with sufficiently specific performance obligations are recognised as income when the performance obligations have been met. The portion of funding received that relates to unsatisfied performance obligations is recognised as a contract liability.

##### **Grants and donations**

Grants and donation revenues that are not linked to specific enforceable outcomes are recognised immediately when the funds are received. Any funds received that relate to an enforceable agreement with sufficiently specific performance obligations are recognised as income when the performance obligations have been met. The portion of funding received that relates to unsatisfied performance obligations is recognised as a contract liability.

##### **Contract liabilities**

A contract liability is recognised if a payment is received before the Group transfers the related goods or services. Contract liabilities are recognised as revenue when the Group performs under the contract (i.e., transfers control of the related goods or services to the customer).

#### **(c) Government Grants**

Government grants are recognised where there is reasonable assurance that the grant will be received and all attached conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed.

#### **(d) Taxes**

##### **Income tax**

The Company, Bond University Ltd, and its controlled entities, Campus Operations Pty Ltd, Lashkar Pty Ltd and Bond Law Clinic Pty Ltd are exempt from income tax under section 50-5 of the Income Tax Assessment Act 1997.

##### **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority is classified as part of operating cash flows.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

### 2.3 Summary of accounting policies (continued)

#### (e) Foreign Currencies

The Group's consolidated financial statements are presented in Australian dollars, which is also the parent company's functional currency. For each entity, the Group determines the functional currency and items included in the financial statements of each entity are measured using that functional currency.

Transactions in foreign currencies are initially recorded by the Group's entities at their respective functional currency spot rates when the transaction first qualifies for recognition. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date. Differences arising on settlement or translation of monetary items are recognised in profit or loss.

#### (f) Cash and short-term deposits

Cash and short-term deposits in the statement of financial position comprise cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of six months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

For the purpose of the consolidated statement of cash flows, cash excludes cash balances with restrictions on their use, such as endowment fund, research and other restricted funds.

#### (g) Property, Plant and Equipment

Construction in progress and all property, plant and equipment (except donated artworks) are stated at cost, net of accumulated depreciation. Such cost includes expenditure that is directly attributable to the acquisition of the items. Donated artworks are capitalised at their fair value at the date of acquisition with the corresponding amount going to donation income.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to the statement of profit or loss during the reporting period in which they are incurred.

Where assets which would otherwise be classified as investment properties are held to meet service delivery objectives rather than to earn rental or for capital appreciation, they are classified as property in the financial statements.

Land and artworks are not depreciated but are tested for impairment. Depreciation on other assets is calculated using the straight line basis over their estimated useful lives or, in the case of certain leased plant and equipment, the shorter lease term. The assets have been depreciated as follows:

Buildings	10 to 50 years
Computer Equipment	3 years
Other Plant and Equipment	5 years
Furniture and Fitout	5 years
Library Books and Journals	5 years
Motor vehicles	5 years

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

### 2.3 Summary of accounting policies (continued)

#### (g) Property, Plant and Equipment (continued)

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss when the asset is derecognised.

The assets' residual values and useful lives are reviewed at each financial year end and adjusted if appropriate.

#### (h) Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

##### **Group as a lessee**

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

##### **i) Right-of-use assets**

The Group recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received.

The Group considers the substance of the leasing arrangements and the likelihood of continuance of the leases through exercise of renewal options in order to determine the appropriate accounting treatment. Management has included renewal options in the measurement of lease liabilities when it would be reasonably certain that an option to extend a lease would be exercised.

Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

Leased plant and equipment	3 to 4 years
Leased motor vehicles	3 to 6 years
Leased property	4 to 10 years

If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are also subject to impairment.

##### **ii) Lease liabilities**

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

### 2.3 Summary of accounting policies (continued)

#### (h) Leases (continued)

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

The Group's lease liabilities are included in Interest-bearing loans and borrowings.

#### *iii) Short-term leases and leases of low-value assets*

The Group applies the short-term lease recognition exemption to its short-term leases of plant and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of plant and equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

#### (i) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

#### (j) Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is their fair value at the date of acquisition. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses.

Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is recognised in the statement of profit or loss in the expense category that is consistent with the function of the intangible assets.

An intangible asset is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising upon derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss.

#### **Computer software**

Computer software has a finite useful life and is carried at cost less accumulated amortisation. Amortisation is calculated using the straight line method to allocate the cost of computer software over its estimated useful life of 3 years.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

### 2.3 Summary of accounting policies (continued)

#### (j) Intangible Assets (continued)

##### Software-as-a-Service (SaaS) arrangements

SaaS arrangements are arrangements in which the Group does not control the underlying software used in the arrangement. Where costs incurred to configure or customise SaaS arrangements result in the creation of a resource which is identifiable, where the Group has the power to obtain the future economic benefits flowing from the underlying resource and to restrict the access of others to those benefits, such costs are recognised as a separate intangible software asset and amortised over the useful life of the software on a straight-line basis. When costs incurred to configure or customise do not result in the recognition of an intangible software asset, then those costs that provide the Group with a distinct service (in addition to the SaaS access) are recognised as expenses when the supplier provides these services. When such costs incurred do not provide a distinct service, the costs are recognised as expenses over the duration of the SaaS contract.

##### Research and development costs - Course Development Costs

Research costs are expensed as incurred. Development expenditures on an individual project are recognised as an intangible asset when the group can demonstrate:

- The technical feasibility of completing the intangible asset so that the asset will be available for use
- Its intention to complete and its ability to use
- How the asset will generate future economic benefits
- The availability of resources to complete the asset
- The ability to measure reliably the expenditure during development

Following initial recognition of the development expenditure as an asset, the asset is carried at cost less any accumulated amortisation and accumulated impairment loss. Amortisation of the asset begins when development is complete and the asset is available for use. It is amortised over the period of expected future benefit. Amortisation is recorded in operating expense. During the period of development, the asset is tested for impairment annually.

#### (k) Financial instruments - initial recognition and subsequent measurement

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

##### a) Financial assets

##### Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income (OCI), and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient, the Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under AASB 15.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

### 2.3 Summary of accounting policies (continued)

#### (k) Financial instruments - initial recognition and subsequent measurement (continued)

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases and sales of financial assets are recognised on the trade date – the date that the Group commits to purchase or sell the asset.

#### Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in these categories:

- Financial assets at amortised cost (trade receivables)
- Financial assets at fair value through OCI with no recycling of cumulative gains and losses upon derecognition (equity instruments)
- Financial assets at fair value through profit or loss

#### *Financial assets at amortised cost (trade receivables)*

This category is the most relevant to the Group. The Group measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows
- And
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest rate (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

#### *Financial assets designated at fair value through OCI (equity instruments)*

Upon initial recognition, the Group can elect to classify irrevocably its equity investments as equity instruments designated at fair value through OCI when they meet the definition of equity under IAS 32 *Financial Instruments: Presentation* and are not held for trading. The classification is determined on an instrument-by-instrument basis.

Gains and losses on these financial assets are never recycled to profit or loss. Dividends are recognised as other income in the statement of profit or loss when the right of payment has been established, except when the Group benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at fair value through OCI are not subject to impairment assessment.

The Group elected to classify irrevocably its listed and non-listed equity investments under this category.

#### *Financial assets at fair value through profit or loss*

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in the statement of profit or loss.

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Financial assets with cash flows that are not solely payments of principal and interest are classified and measured at fair value through profit or loss.



## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

### 2.3 Summary of accounting policies (continued)

#### (k) Financial instruments - initial recognition and subsequent measurement (continued)

This category includes listed equity investments which the Group had not irrevocably elected to classify at fair value through OCI. Dividends on listed equity investments are also recognised as other revenue in the statement of profit or loss when the right of payment has been established.

##### **Derecognition**

A financial asset is primarily derecognised when:

- The rights to receive cash flows from the financial assets have expired

Or

- The Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of its continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

##### **Impairment of financial assets**

The Group recognises an allowance for expected credit losses (ECLs) for all trade receivables not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive.

For trade receivables, the Group applied the standard's simplified approach and has calculated ECLs based on lifetime expected credit losses. The Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

The Group considers a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

#### **b) Financial liabilities**

##### **Initial recognition and measurement**

Financial liabilities are classified, at initial recognition, as payables or loans and borrowings, as appropriate. All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and other payables and loans and borrowings.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**2.3 Summary of accounting policies (continued)**

**(k) Financial instruments - initial recognition and subsequent measurement (continued)**

**Subsequent measurement**

The measurement of financial liabilities depends on their classification, as described below:

***Trade and Other Payables***

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

***Loans and Borrowings***

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. The EIR amortisation is included as finance costs in the statement of profit or loss.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the draw down occurs. To the extent there is evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as part of the loan and amortised over the period of the facility to which it relates.

**Derecognition**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

**(l) Impairment of non-financial assets**

The Group assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit (CGU)'s fair value less costs of disposal and its value in use. The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

**(m) Inventories**

Inventories are valued at the lower of cost and net realisable value. Costs are assigned to inventory quantities on hand at balance date on the basis of weighted average costs. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs necessary to make the sale.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**2.3 Summary of accounting policies (continued)**

**(n) Provisions**

**General**

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

**Wages, salaries and annual leave**

Liabilities for wages and salaries, including non-monetary benefits, annual leave expected to be settled within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when liabilities are settled.

**Long service leave**

The Group recognises a liability for long service leave measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date that match, as closely as possible, the estimated future cash outflows.

**(o) Post-employment benefits**

All employees of the Group are entitled to benefits on retirement, disability or death from the Group's superannuation plan. The Group has a defined contribution plan that receives fixed contributions from Group companies and the Group's legal or constructive obligation is limited to these contributions.

Contributions to the defined contribution fund are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

## **NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

### **2.4 Changes in accounting policies and disclosures**

#### **New and amended standards and interpretations**

The Group applied for the first-time certain standards and amendments, which are effective for annual periods beginning on or after 1 January 2024. The Group has not early adopted any standard, interpretation or amendment that has been issued but is not yet effective.

#### **AASB 2023-3 Amendments to Australian Accounting Standards – Disclosure of Non-current Liabilities with Covenants: Tier 2**

The amendments to AASB 1060 specify the requirements for classifying liabilities as current or non-current. The amendments clarify:

- That a liability is classified as non-current if an entity has the right at the end of the reporting period to defer settlement of the liability for at least 12 months after the reporting period.
- That only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification

In addition, an entity is required to disclose when a liability arising from a loan agreement is classified as non-current and the entity's right to defer settlement is contingent on compliance with future covenants within twelve months.

The amendments had no impact on the Group's consolidated financial statements.

#### **Standards issued but not yet effective**

Australian Accounting Standards and Interpretations that are issued, but are not yet effective, up to the date of issuance of the Group's financial statements are disclosed below. The Group intends to adopt these standards on the required effective date. The nature and impact of each new standard or amendment is described below:

#### **AASB 18 Presentation and Disclosure in Financial Statements**

AASB 18 has been issued to improve how entities communicate in their financial statements, with a particular focus on information about financial performance in the statement of profit or loss. The key presentation and disclosure requirements established by AASB 18 are:

- The presentation of newly defined subtotals in the statement of profit or loss
- The disclosure of management-defined performance measures (MPM)
- Enhanced requirements for grouping information (i.e. aggregation and disaggregation)

AASB 18 will replace AASB 101 Presentation of Financial Statements.

These amendments are effective for annual reporting periods beginning on or after 1 January 2025 and are not expected to have a significant financial impact on the Group's consolidated financial statements.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**3. Significant accounting judgements, estimates and assumptions**

The preparation of the Group's consolidated financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

**Investment in Education Australia Limited**

The Group fair values its investment in Education Australia Limited. The fair value of the Group's investment in Education Australia Limited was based on the remaining net assets of Education Australia Limited following the divestment of its shareholding in IDP Education Ltd. Refer to Note 12 and 21 for further disclosures.

**Provision for expected credit losses of trade and other receivables**

The Group uses a provision matrix to calculate ECLs for trade and other receivables. The provision rates are based on days past due. The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust the historical credit loss experience with forward-looking information. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed. The assessment of the correlation between historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of the trade receivable's actual default in the future. The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions. Generally, trade and other receivables are written-off if past due for more than one year and are not subject to enforcement activity.

**Employee provisions and other provisions**

Liabilities for wages, salaries and annual leave vesting to employees are recognised in respect of employees' services up to the end of the reporting period. These liabilities are measured at the amounts expected to be paid when they are settled and include related on-costs, such as workers' compensation insurance, superannuation and payroll tax. Other employee benefits are recognised as a provision where they are incurred as a result of a past event, there is a legal or constructive obligation that can be measured reliably and it is probable that an outflow of economic benefits will be required to settle the obligation. Refer to Note 18 for further details.

**4. Group information****Information about subsidiaries**

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 2.2.

Name of Entity	Country of Incorporation	Class of shares	Cost of Parent		Equity Holding *	
			Entity's Investment		Equity Holding *	
			2024	2023	2024	2023
			\$	\$	%	%
Campus Operations Pty Ltd.	Australia	Ordinary	2	2	100	100
Lashkar Pty Ltd.	Australia	Ordinary	1	1	100	100
Bond Law Clinic Pty Ltd.	Australia	Ordinary	1	1	100	100
			<b>4</b>	<b>4</b>		

\* The proportion of ownership interest is equal to the proportion of voting power held.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**5. Revenue from continuing operations****5.1 Australian Government financial assistance including Australian Government loan programs (HELP)**

	Note	2024 \$'000	2023 \$'000
<b>(a) Commonwealth Grants Scheme and Other Grants</b>			
Indigenous, Regional and Low-SES Attainment Fund	27a	350	282
<b>Total Commonwealth Grants Scheme and Other Grants</b>		<b>350</b>	<b>282</b>
<b>(b) Higher Education Loan Programs</b>			
FEE-HELP	27b	79,733	69,596
SA-HELP		113	100
Total Higher Education Loan Programs		<b>79,846</b>	69,696
<b>(c) EDUCATION Research</b>			
Research Training Program	27c	2,245	1,865
Research Support Program		1,018	910
Total EDUCATION Research Grants		<b>3,263</b>	2,775
<b>(d) Australian Research Council</b>			
Discovery	27e	193	157
Total ARC		<b>193</b>	157
<b>(e) Other Australian Government financial assistance</b>			
<b>Non-capital</b>			
National Health and Medical Research Council		2,041	1,782
Various other Australian Government		1,842	2,163
Total Non-capital		<b>3,883</b>	3,945
<b>Capital</b>			
National Health and Medical Research Council		19	12
Total Capital		<b>19</b>	<b>12</b>
Total other Australian Government financial assistance		<b>3,902</b>	3,957
<b>Total Australian Government Financial Assistance</b>		<b>87,554</b>	76,867
<b>5.2 State and Local Government financial assistance</b>			
		<b>2024</b>	2023
		<b>\$'000</b>	<b>\$'000</b>
<b>Non-capital</b>			
State and local government - research		293	345
State and local government - non-research		100	-
<b>Total state and local government financial assistance</b>		<b>393</b>	345

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**5.3 Fees and charges**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
<b>Course fees and charges</b>		
Fee-Paying On-Shore Overseas Students	<b>61,820</b>	55,758
Fee Paying Off-Shore Overseas Students	<b>1,295</b>	1,421
Continuing Education	<b>625</b>	396
Fee-Paying Domestic Postgraduate Students	<b>33,741</b>	30,435
Fee-Paying Domestic Undergraduate Students	<b>35,519</b>	31,721
Fee-Paying Domestic Non-Award Students	<b>241</b>	261
Other Domestic Course Fees and Charges	<b>59</b>	34
Total course fees and charges	<b>133,300</b>	120,026
<b>Other non-course fees and charges</b>		
Student Services and Amenities Fees from students	<b>1,137</b>	881
Other student fees and charges	<b>7,952</b>	7,065
Total other fees and charges	<b>9,089</b>	7,946
<b>Total fees and charges</b>	<b>142,389</b>	127,972

**5.4 Consultancy and contract fees**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
Consultancy	<b>478</b>	632
Contract research	<b>429</b>	682
<b>Total consultancy and contract fees</b>	<b>907</b>	1,314

**5.5 Other income and revenue**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
<b>Other income</b>		
Donations and bequests	<b>1,982</b>	2,581
Scholarships and prizes	<b>1,214</b>	1,055
Non-Government Grants	<b>205</b>	98
Net Gain on Disposal of Assets	<b>-</b>	90
<b>Other revenue</b>		
Sale of goods – food and beverages	<b>8,561</b>	7,476
Other revenue	<b>2,598</b>	2,421
<b>Total other income and revenue</b>	<b>14,560</b>	13,721

**5.6 Investment income**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
Interest	<b>8,137</b>	8,058
Dividends	<b>454</b>	469
<b>Total investment income</b>	<b>8,591</b>	8,527

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**6. Performance obligations**

Information about the Group's performance obligations are summarised below:

**Course fees and charges**

Tuition revenue is recognised over time as and when the course is delivered to students over the semester. When the courses have been paid in advance by students the University recognises a contract liability until the services are delivered. The University does not have obligations to return or refund fees once census date of each academic period is passed.

**Other non-course fees and charges**

Student accommodation and dining revenue is recognised over time as and when the service is delivered to students over the semester. Payments are made in advance and recognised as a contract liability until the services are delivered.

**Donations and bequests**

Donations consist of voluntary gifts where no material benefit is received by the donor. The income is recognised immediately when the funds are received.

**Research and other grants**

Revenue recognition for research and other grants funding is dependent upon the source of the funding and the nature of the transaction. Where the grant agreements contain specific performance obligations, the revenue is recognised over time as the grant funds are expended.

**7. Expenses**

	2024	2023
	\$'000	\$'000
<b>Profit before income tax includes the following specific expenses:</b>		
(a) Employee related expenses		
<b>Academic</b>		
Salaries	58,884	53,619
Contributions to Superannuation	9,041	7,779
Payroll Tax	3,661	3,585
Workers Compensation	153	136
Long Service Leave Expense	1,434	1,146
Annual Leave Expense	3,660	3,583
Other Employee Expenses	1,423	1,493
<b>Total academic</b>	<b>78,256</b>	<b>71,341</b>
<b>Non-academic</b>		
Salaries	61,694	54,975
Contributions to Superannuation	9,390	8,064
Payroll Tax	4,036	3,903
Workers Compensation	174	153
Long Service Leave Expense	1,658	1,857
Annual Leave Expense	5,274	5,058
Other Employee Expenses	1,760	1,021
<b>Total non-academic</b>	<b>83,986</b>	<b>75,031</b>
<b>Total Salaries and related expenses</b>	<b>162,242</b>	<b>146,372</b>



**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**7. Expenses (continued)**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
(b) Teaching and other expenses		
Teaching and other expenses	<b>19,590</b>	19,202
Scholarships, grants and prizes	<b>2,326</b>	2,091
<b>Total Teaching and other expenses</b>	<b>21,916</b>	21,293
(c) Depreciation and Amortisation		
Depreciation		
Buildings	<b>6,435</b>	5,035
Plant and equipment	<b>4,674</b>	3,801
Furniture and fitout	<b>3,160</b>	2,711
Motor vehicles	<b>19</b>	27
Library, books and journals	<b>876</b>	861
Total depreciation	<b>15,164</b>	12,435
Amortisation		
Plant and equipment under finance leases	<b>500</b>	496
Motor vehicles under finance leases	<b>15</b>	23
Property under finance leases	<b>1,111</b>	1,062
Course Development Cost	<b>-</b>	2
Computer software	<b>957</b>	912
Total amortisation	<b>2,583</b>	2,495
<b>Total depreciation and amortisation</b>	<b>17,747</b>	14,930
(d) Finance costs		
Interest and finance charges paid/payable	<b>1,995</b>	1,856
<b>Total Finance costs</b>	<b>1,995</b>	1,856

**8. Cash and short-term deposits**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
Cash at banks and on hand	<b>19,341</b>	29,808
Short-term deposits	<b>107,000</b>	95,000
	<b>126,341</b>	124,808

Cash at banks earns interest at floating rates based on daily bank deposit rates. Short-term deposits are made for periods of six months or less, depending on the immediate cash requirements of the Group, and earn interest at the respective short-term deposit rates.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**9. Cash - Restricted**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
Cash - Restricted	<b>28,809</b>	24,582

Of the above balance, a total amount of \$3.18 million (2023: \$3.37 million) is set aside in the Endowment Fund and a total of \$25.63 million (2023: \$21.21 million) represents grants, donations and other funds set aside for restricted purposes.

Restricted funds include funds granted by external parties under conditions that they may only be utilised for specified expenditure purposes and cannot be allocated to general purpose expenditure. The grantor of the funds specifies how the funds are to be used.

**10. Trade and Other receivables**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
<b>Current</b>		
Trade receivables	<b>202</b>	100
Other receivables	<b>3,063</b>	2,633
	<b>3,265</b>	2,733
<b>Non-current</b>		
Trade receivables	<b>12</b>	14
	<b>12</b>	14

Other receivables are debtors other than students and Campus Operations debtors. There is no interest charged on overdue amounts. Collateral is not normally obtained.

See below for the movements in allowance for expected credit losses:

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
At 1 January	<b>79</b>	111
Provision/ (Recovery) for expected credit losses	<b>(15)</b>	23
Write-off	<b>(11)</b>	(55)
	<b>53</b>	79

**11. Inventories**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
<b>At cost</b>		
Food	<b>78</b>	95
Beverages	<b>57</b>	62
General stores	<b>12</b>	21
Merchandise stock	<b>190</b>	195
	<b>337</b>	373

Cost of inventories sold to customers amounting to \$4.04 million was recognised as an expense during the year (2023: \$3.39 million).

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**12. Financial assets and liabilities****12.1 Financial assets**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
Quoted equity shares	<b>26</b>	24
<b>Financial assets measured at fair value through profit or loss</b>	<b>26</b>	24
Quoted equity shares	<b>10,139</b>	12,887
Unquoted equity shares	<b>761</b>	761
<b>Financial assets measured at fair value through OCI</b>	<b>10,900</b>	13,648
Cash and short-term deposits (Note 8)	<b>126,341</b>	124,808
Cash - Restricted (Note 9)	<b>28,809</b>	24,582
Trade and other receivables (Note 10)	<b>3,277</b>	2,747
<b>Financial assets measured at amortised cost</b>	<b>158,427</b>	152,137

**Financial assets at fair value through profit or loss** include equity shares of listed companies, fair values of these quoted securities are determined by reference to published price quotations in an active market. Changes in fair values are recorded in other income or other expense in the consolidated statement of profit or loss.

**Financial assets designated at fair value through OCI** include investments in equity shares of listed companies that are not held for trading and equity shares of non-listed companies.

Changes in fair values are recognised in the financial asset reserve in other comprehensive income – refer to note 21.

The quoted equity shares other than IDP were derived from donations by external parties under conditions that they may only be utilised for specified purposes.

**12.2 Financial liabilities**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
Trade and other payables (Note 16)	<b>17,416</b>	20,123
Interest-bearing loans and borrowings (Note 17)	<b>32,319</b>	33,618
<b>Financial liabilities measured at amortised cost</b>	<b>49,735</b>	53,741

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**13. Property, Plant and Equipment**

	Land	Buildings	Artworks	Plant & Equipment	Furniture, fitout & other assets	Fitout - Work in progress	Motor vehicles	Library	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Cost</b>									
At 1 January 2023	53,083	199,710	16,855	49,496	76,758	245	421	22,059	418,627
Additions	12,989	32,025	1,679	8,414	7,352		5	886	63,350
Disposals	-	-	-	(3,264)	-		-	(107)	(3,371)
Transfers	-	-	-	-	245	(245)	-	-	-
At 31 December 2023	66,072	231,735	18,534	54,646	84,355	-	426	22,838	478,606
Additions	854	1,054	1,309	4,226	3,831	1,874	74	911	14,133
Disposals	-	-	(300)	(2,655)	(1,057)		-	(160)	(4,172)
Transfers	-	-	-	-	-	-	-	-	-
<b>At 31 December 2024</b>	<b>66,926</b>	<b>232,789</b>	<b>19,543</b>	<b>56,217</b>	<b>87,129</b>	<b>1,874</b>	<b>500</b>	<b>23,589</b>	<b>488,567</b>
<b>Depreciation</b>									
At 1 January 2023	-	89,964	-	42,301	71,194	-	341	19,746	223,546
Depreciation charge for the year	-	5,035	-	3,801	2,711	-	27	861	12,435
Disposals	-	-	-	(2,228)	-	-	-	(102)	(2,330)
At 31 December 2023	-	94,999	-	43,874	73,905	-	368	20,505	233,651
Depreciation charge for the year	-	6,435	-	4,674	3,160	-	19	876	15,164
Disposals	-	-	-	(2,638)	(1,057)	-	-	(155)	(3,850)
<b>At 31 December 2024</b>	<b>-</b>	<b>101,434</b>	<b>-</b>	<b>45,910</b>	<b>76,008</b>	<b>-</b>	<b>387</b>	<b>21,226</b>	<b>244,965</b>
<b>Net book value</b>									
At 31 December 2023	66,072	136,736	18,534	10,772	10,450	-	58	2,333	244,955
<b>At 31 December 2024</b>	<b>66,926</b>	<b>131,355</b>	<b>19,543</b>	<b>10,307</b>	<b>11,121</b>	<b>1,874</b>	<b>113</b>	<b>2,363</b>	<b>243,602</b>

**(a) Non-current assets pledged as security**

Refer to note 17 for information on non-current assets pledged as security by the Group.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**14. Right-of-use assets****Group as lessee**

The Group has finance lease contracts for various items of motor vehicles, plant and equipment and office space used in its operations with lease terms between three to ten years. Certain lease contracts include extension and termination options. These options are negotiated by management to provide flexibility in managing the leased-asset portfolio and align with the Group's business needs. Management exercises significant judgement in determining whether these extension and termination options are reasonably certain to be exercised. The Group's obligations under its leases are secured by the lessor's title to the leased assets.

The Group also has certain leases of plant and equipment with lease terms of 12 months or less and leases of plant and equipment with low value. The Group applies the 'short-term lease' and 'lease of low-value assets' recognition exemptions for these leases. The amount of expense relating to leases of low-value assets recognised in profit or loss during the year ended 31 December 2024 was \$0.92 million (2023: \$0.74 million).

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the period:

	<b>Building</b>	<b>Plant &amp; Equipment</b>	<b>Motor Vehicles</b>	<b>Total</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
As at 1 January	2,263	925	11	3,199
Additions	79	476	13	568
Disposals	-	-	-	-
Depreciation expenses	(1,111)	(500)	(15)	(1,626)
As at 31 December	<b>1,231</b>	<b>901</b>	<b>9</b>	<b>2,141</b>

Presented below is a maturity analysis of future lease payments:

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
Not later than 1 year	<b>1,627</b>	1,588
Later than 1 year and not more than 5 years	<b>700</b>	1,948
	<b>2,327</b>	3,536

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**15. Intangible Assets**

	Computer software \$'000	Computer software - work in progress \$'000	Course Development Costs \$'000	Total \$'000
<b>Cost</b>				
At 1 January 2023	20,789	96	1,015	21,900
Additions - separately acquired	1,222	-	-	1,222
Transfers - separately acquired	96	(96)	-	-
<b>At 31 December 2023</b>	<b>22,107</b>	<b>-</b>	<b>1,015</b>	<b>23,122</b>
Additions - separately acquired	302	-	-	302
Additions - internally developed	154	-	-	154
<b>At 31 December 2024</b>	<b>22,563</b>	<b>-</b>	<b>1,015</b>	<b>23,578</b>
<b>Amortisation</b>				
At 1 January 2023	19,131	-	1,012	20,143
Amortisation	912	-	3	915
<b>At 31 December 2023</b>	<b>20,043</b>	<b>-</b>	<b>1,015</b>	<b>21,058</b>
Amortisation	957	-	-	957
<b>At 31 December 2024</b>	<b>21,000</b>	<b>-</b>	<b>1,015</b>	<b>22,015</b>
<b>Net book value</b>				
<b>At 31 December 2023</b>	<b>2,064</b>	<b>-</b>	<b>-</b>	<b>2,064</b>
<b>At 31 December 2024</b>	<b>1,563</b>	<b>-</b>	<b>-</b>	<b>1,563</b>

**16. Trade and other payables**

	2024 \$'000	2023 \$'000
Trade payables	16,644	19,463
Other payables	772	660
	<b>17,416</b>	<b>20,123</b>

Terms and conditions of the above financial liabilities:

- Trade payables are non-interest bearing and are normally settled on 30-day terms.
- Other payables relate to Fee-help payable to the Department of Education and are normally settled annually.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**17. Interest-bearing loans and borrowings**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
<b>Current interest-bearing loans and borrowings</b>		
Lease liabilities (Note 14)	<u>1,627</u>	1,588
<b>Total current interest-bearing loans and borrowings</b>	<u><b>1,627</b></u>	<u>1,588</u>
<b>Non-current interest-bearing loans and borrowings</b>		
Lease liabilities (Note 14)	<b>700</b>	1,948
Secured bank loan	<u>29,992</u>	30,082
<b>Total non-current interest-bearing loans and borrowings</b>	<u><b>30,692</b></u>	<u>32,030</u>
<b>Total interest-bearing loans and borrowings</b>	<u><b>32,319</b></u>	<u>33,618</u>

The secured bank loan has been drawn down under a cash advance facility. The bank loan currently bears a floating interest rate of 5.07% (2023: 5.01%). The amortised balance of the loan establishment fee capitalised as at 31 December 2024 is \$0.17 million (2023: \$0.08 million). The maturity date of this bank facility has been extended to 22 November 2028.

**Collateral**

Lease liabilities are effectively secured as the rights to the leased asset recognised in the financial statements revert to the lessor in the event of default.

The bank loan is secured by:

- first registered mortgages over freehold land and buildings;
- first registered company charge over all assets and undertakings of all entities in the Group;
- cross guarantee between Bond University Limited and all entities in the Group.

**Covenants**

The following financial covenants apply to the bank loan using terms defined therein:

- Interest cover ratio must at all times be more than 2.5 times.
- Gearing ratio must at all times be less than 3.0 times.

The company complied at all times during the year with the above covenants. Compliance testing is performed at the end of each semester. Based on forward projections, the Group continues to maintain comfortable headroom in its compliance with covenants for up to 12 months past the date of this report.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**17. Interest-bearing loans and borrowings (continued)**

The carrying amounts of assets pledged as security for interest-bearing loans and borrowings are:

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
<b>Current</b>		
<i>Floating charge</i>		
Cash and Short-term deposits	<b>126,341</b>	124,808
Cash - Restricted	<b>28,809</b>	24,582
Receivables	<b>3,265</b>	2,733
Prepayments and other assets	<b>10,039</b>	6,789
Inventories	<b>337</b>	373
Other current financial assets	<b>26</b>	24
Total current assets pledged as security	<b>168,817</b>	159,309
	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
<b>Non-current</b>		
<i>First mortgage</i>		
Freehold land and buildings	<b>147,390</b>	153,556
<i>Finance lease</i>		
Plant and equipment under finance lease	<b>901</b>	925
Motor vehicles under finance lease	<b>9</b>	11
Property under finance lease	<b>1,231</b>	2,263
<i>Floating charge</i>		
Receivables	<b>12</b>	14
Other financial assets	<b>10,900</b>	13,648
Plant and equipment	<b>45,321</b>	42,147
Intangible assets	<b>1,563</b>	2,064
Total non-current assets pledged as security	<b>207,327</b>	214,628
Total assets pledged as security	<b>376,144</b>	373,937



**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**18. Provisions**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
<b>Current provisions expected to be settled within 12 months</b>		
Annual leave	12,783	12,133
Long service leave	18,858	17,206
	<u>31,641</u>	<u>29,339</u>
<b>Non-current</b>		
Long service leave	1,552	1,610
	<u>1,552</u>	<u>1,610</u>
<b>Total</b>	<u>33,193</u>	<u>30,949</u>

**19. Contract liabilities**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
Deferred income		
- student fees	15,605	17,269
- research and grants	8,576	4,542
	<u>24,181</u>	<u>21,811</u>

**20. Contributed equity**

Bond University Limited was incorporated as a company limited by guarantee on 12 February 1987. Pursuant to the Constitution of the company, every member has undertaken in the event of a deficiency on winding up to contribute an amount not exceeding \$10. At 31 December 2024, Bond University Limited had 30 (2023: 30) members.

**21. Reserves**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
Fair value reserve of financial assets designated at FVOCI	<u>(5,137)</u>	(2,390)
<i>Movements:</i>		
Balance 1 January	(2,390)	313
Fair value gain (loss) on financial assets designated at FVOCI	<u>(2,747)</u>	(2,703)
Balance 31 December	<u>(5,137)</u>	(2,390)

**Nature and purpose of reserves**

The fair value reserve of financial assets at Fair Value through Other Comprehensive Income (FVOCI) is used to record the changes in the fair value of financial assets designated at FVOCI.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**22. Commitments and contingencies**

**Capital commitments**

The Group did not have any capital expenditure contracted but not recognised as liabilities as at 31 December 2024 and 31 December 2023.

**Contingent liabilities**

From time to time, the Group may be subject to changes in regulatory requirements, and claims or litigations from third parties, that have arisen in the ordinary course of business. The directors have given consideration to any such matters at the year-end and, unless specific provisions have been made where it is probable that the Group will incur costs either in progressing its defence of a claim or ultimately in settlement, are of the opinion that no material contingent liability exists as at 31 December 2024 and 31 December 2023.

**23. Related party disclosures**

**The ultimate parent**

The ultimate parent entity within the Group is Bond University Limited.

**Transactions with key management personnel**

There are no transactions with key management personnel during the year other than salary payments.

**Compensation of key management personnel of the Group**

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
Total compensation paid to key management personnel	<b>4,481</b>	4,102

The amounts disclosed in the table are the amounts recognised as an expense during the reporting period related to key management personnel.

**24. Auditor's remuneration**

The auditor of Bond University Ltd is Ernst & Young Australia

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
Fees for auditing statutory financial report	<b>250</b>	244

**25. Events after the reporting period**

There has not been any matter or circumstances not otherwise dealt with in the financial report that has significantly affected or may significantly affect the Group.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**26. Parent Entity Financial Information****(a) Summary financial information**

The individual financial statements for the parent entity show the following aggregate amounts:

	<b>2024</b>	2023
	<b>\$'000</b>	\$'000
<b>Information relating to Bond University Ltd.</b>		
Current assets	<b>229,116</b>	218,680
Total assets	<b>425,563</b>	421,974
Current liabilities	<b>72,970</b>	71,431
Total liabilities	<b>105,214</b>	105,071
Issued capital	-	-
Reserves	<b>(5,137)</b>	(2,390)
Retained earnings	<b>325,486</b>	319,292
Total shareholder's equity	<b>320,349</b>	316,902
Profit of the Parent entity	<b>6,194</b>	3,973
Total comprehensive (loss) income of the Parent entity	<b>3,447</b>	1,270

**(b) Guarantees entered into by the parent entity**

Cross guarantees have been executed between Bond University Ltd and all of its subsidiaries to satisfy the requirements of the Group's financing arrangement. The subsidiaries are not required to prepare accounts on the basis that they do not meet the criteria to be classified as large proprietary companies.

**(c) Contingent liabilities of the parent entity**

From time to time, the Parent entity may be subject to changes in regulatory requirements, and claims or litigations from third parties, that have arisen in the ordinary course of business. The directors have given consideration to any such matters at the year-end and, unless specific provisions have been made where it is probable that the Parent entity will incur costs either in progressing its defence of a claim or ultimately in settlement, are of the opinion that no material contingent liability exists as at 31 December 2024 and 31 December 2023.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**27. Acquittal of Australian Government Financial Assistance Parent Entity (University) Only**

	Indigenous, Regional and Low-SES Attainment Fund		Total			
	2024 \$'000	2023 \$'000	2024 \$'000	2023 \$'000		
<b>(a) Education - CGS other education grants</b>						
Financial assistance received in Cash during the reporting period	350	282	350	282		
Net accrual adjustments	-	-	-	-		
Revenue for the period	350	282	350	282		
Surplus from the previous year	-	-	-	-		
Total revenue including accrued revenue	350	282	350	282		
Expenses including accrued expenses	350	282	350	282		
Surplus for the reporting period	-	-	-	-		
<b>(b) Higher Education Loan Programs (excl OS-HELP)</b>						
	FEE-HELP		SA-HELP		Total	
	2024 \$'000	2023 \$'000	2024 \$'000	2023 \$'000	2024 \$'000	2023 \$'000
Cash Payable/(Receivable) at beginning of year	656	1,086	4	2	660	1,088
Financial assistance received in Cash during the reporting period	79,849	69,166	106	102	79,955	69,267
Cash available for the period	80,505	70,252	110	104	80,615	70,356
Revenue Earned	79,733	69,596	113	100	79,846	69,696
Cash Payable at end of year	772	656	(3)	4	769	660

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**27. Acquittal of Australian Government Financial Assistance Parent Entity (University) Only (continued)**

	Research Training Program		Research Support Program		Total	
	2024 \$'000	2023 \$'000	2024 \$'000	2023 \$'000	2024 \$'000	2023 \$'000
<b>(c) Department of Education Research</b>						
Financial assistance received in Cash during the reporting period	2,245	1,865	1,018	910	3,263	2,775
Net accrual adjustments	-	-	-	-	-	-
Revenue for the period	2,245	1,865	1,018	910	3,263	2,775
Surplus from the previous year	-	-	-	-	-	-
Total revenue including accrued revenue	2,245	1,865	1,018	910	3,263	2,775
Expenses including accrued expenses	2,245	1,865	1,018	910	3,263	2,775
Surplus for the reporting period	-	-	-	-	-	-

	Total domestic students		Total overseas students	
	2024 \$'000	2023 \$'000	2024 \$'000	2023 \$'000
<b>(d) Total Higher Education Provider Research Training Program expenditure</b>				
Research Training Program Fees offsets	1,725	1,269	195	97
Research Training Program Stipends	295	409	30	90
Total for all types of support	2,020	1,678	225	187

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2024

**27. Acquittal of Australian Government Financial Assistance Parent Entity (University) Only (continued)**

**(e) Australian Research Council Grants**

	Discovery Projects		Total Discovery		Total ARC	
	2024	2023	2024	2023	2024	2023
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Financial Assistance Received as CASH</b>						
Cash received in respect of current year	221	214	221	214	221	214
Cash received in respect of previous years	-	-	-	-	-	-
Net accrual adjustments	(28)	(57)	(28)	(57)	(28)	(57)
Revenue for the period	193	157	193	157	193	157
Surplus from the previous year	162	206	162	206	162	206
Total revenue including accrued revenue	355	363	355	363	355	363
Expenses including accrued expenses	231	201	231	201	231	201
Surplus for the reporting period	124	162	124	162	124	162

**Supplemental Schedule - United States Department of Education**

		<b>Primary Reserve Ratio</b>	
		<b><u>Expendable Net Assets</u></b>	
		<b>2024</b>	2023
		<b>\$'000</b>	\$'000
Statement of Financial Position -			
Net assets	Net assets	<b>320,349</b>	316,902
Statement of Financial Position	Net assets without donor restrictions	<b>291,540</b>	292,320
Statement of Financial Position -			
Cash restricted	Net assets with donor restrictions	<b>28,809</b>	24,582
	Secured and Unsecured related party receivable	-	-
Notes to the Financial Statements -			
Property, Plant and Equipment -			
Subtotal Property, Plant and			
Equipment	Property, plant and equipment, net	<b>243,602</b>	244,955
	Construction in process	-	-
Notes to the Financial Statements -			
Property, Plant and Equipment -			
Subtotal Lease right-of-use assets	Lease right-of-use asset, net	<b>2,141</b>	3,199
Statement of Financial Position -			
Intangible assets	Intangible assets	<b>1,563</b>	2,064
Notes to the Financial Statements -			
Interest bearing loans and			
borrowings - Secured bank loan			
(Non-current)	Long-term debt - for long term purposes	<b>29,992</b>	30,082
Notes to the Financial Statements -			
Interest bearing loans and			
borrowings - Obligations under			
leases (current and non-current)	Lease right-of-use asset liability	<b>2,327</b>	3,536
	<b><u>Total Expenses and Losses</u></b>		
Statement of Profit or Loss	Total Expenses	<b>248,200</b>	224,773
	Non-Operating and Net Investment	-	-
	Net investment losses	-	-
	Pension-related changes other than net periodic costs	-	-
	<b>Equity Ratio:</b>		
	<b><u>Modified Net Assets</u></b>		
Statement of Financial Position	Net assets without donor restrictions	<b>291,540</b>	292,320
Statement of Financial Position -			
Cash restricted	Net assets with donor restrictions	<b>28,809</b>	24,582
Statement of Financial Position -			
Intangible assets	Intangible assets	<b>1,563</b>	2,064
	Secured and Unsecured related party receivable	-	-
	<b>Total Assets</b>	<b>427,458</b>	423,403
	<b>Net Income Ratio:</b>		
Statement of Financial Position	Change in Net Assets Without Donor Restrictions	<b>(780)</b>	1,297
Statement of Profit or Loss	Total Revenues and Gains	<b>254,394</b>	228,744

## DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Bond University Limited, we state that:

In the opinion of the directors:

- (a) The financial statements and notes of Bond University Limited for the financial year ended 31 December 2024 are in accordance with the *Australian Charities and Not-for-Profits Commission Act 2012*, including:
  - (i) Giving a true and fair view of its financial position as at 31 December 2024 and performance for the year ended on that date; and
  - (ii) Complying with Accounting Standards - Simplified Disclosures (including the Australian Accounting Interpretations) and the *Australian Charities and Not-for-Profits Commission Regulation 2013*.
- (b) There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.
- (c) The amount of Australian Government financial assistance expended during the reporting period was for the purposes for which it was intended and Bond University has complied with applicable legislation, contracts, agreements and program Guidelines in making expenditure.
- (d) Bond University charged Student Services and Amenities Fees strictly in accordance with the Higher Education Support Act 2003 and the Administration Guidelines made under the Act. Revenue from the fee was spent strictly in accordance with the Act and only on services and amenities specified in subsection 19-38(4) of the Act.

On Behalf of the Board



David Baxby  
Director and Chancellor



Professor Tim Brailsford  
Vice Chancellor and President

Gold Coast

28 March 2025





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## **Independent auditor's report to the members of Bond University Limited**

### **Report on the financial report**

#### **Opinion**

We have audited the financial report of Bond University Limited (the Company) and its subsidiaries (collectively the Group), which comprises the consolidated statement of financial position as at 31 December 2024, the consolidated statement of profit or loss, the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, notes to the financial statements, including a summary of material accounting policy information, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a. Giving a true and fair view of the consolidated financial position of the Group as at 31 December 2024 and of its consolidated financial performance for the year ended on that date; and
- b. Complying with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulations 2022*.

#### **Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Information other than the financial report and auditor's report thereon**

The directors are responsible for the other information. The other information is the directors' report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



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### **Responsibilities of the directors for the financial report**

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



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- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## **Report on the audit of the Supplemental Schedule**

### **Opinion on the Supplemental Schedule**

We have also audited the Supplemental Schedule accompanying the financial report for the year ended 31 December 2024.

In our opinion, the Supplemental Schedule of Bond University Limited for the year ended 31 December 2024 complies with the requirements of the US Department of Education per Federal Register Volume 84, Number 184 and the Student Assistance General Provisions, Federal Family Education Loan Program and William D. Ford Federal Direct Loan.

### **Responsibilities**

The directors of the Company are responsible for the preparation and presentation of the Supplemental Schedule in accordance with the requirements of the US Department of Education per Federal Register Volume 84, Number 184 and the Student Assistance General Provisions, Federal Family Education Loan Program and William D. Ford Federal Direct Loan. Our responsibility is to express an opinion on the Supplemental Schedule, based on our audit conducted in accordance with Australian Auditing Standards.

A handwritten signature in black ink that reads 'Ernst &amp; Young'.

Ernst & Young

A handwritten signature in black ink that appears to read 'Susie Kuo'.

Susie Kuo  
Partner  
Brisbane  
28 March 2025

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