

2016 Annual Report



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Mission and Key Goals

THE MISSION

As Australia's first private, not-for-profit university, Bond University seeks to be recognised internationally as a leading independent university, imbued with a spirit to innovate, a commitment to influence and a dedication to inspire tomorrow's professionals who share a personalised and transformational student experience.

THE KEY GOALS

Our key goals are high level goals that imply action. They sit within and are consistent with our mission.

We will:

1. Deliver innovative programs attuned to industry and market needs.
2. Provide a service orientated culture focussed on outcomes.
3. Raise our reputation, brand and the profile and impact of our research.
4. Promote commitment, agility, and responsiveness within our workforce culture.

Chancellor's & Vice-Chancellor's Report

We are very pleased to share this Annual Report with you as a profile of Bond's achievements during 2016.

The year under review has been characterised by evolution and progress, as we continue to embrace and meet the challenges of a highly competitive global education market.

Success has been achieved in enrolments and net tuition, infrastructure development, academic programs, student performance and in every aspect of our research endeavour.

Robust oversight of costs remains our baseline. The result is solid revenue growth that has led to an improved operating surplus for the year with a strong balance sheet underpinning upcoming performance.

The hard work continues to provide a solid foundation for the future.

NUMBERS TELL THE STORY

During the year, the University met and exceeded our important annual targets.

Enrolment numbers were up from 2015.

These results are achieved through a range of factors. We continue to promote and better articulate our 'value proposition' both domestically and overseas, our academic reputation goes from strength to strength and the success of our students during their time at Bond and after graduation, continues to be our best testimonial.

Similarly, our financial results have been very pleasing. Revenue targets for the year have been achieved through a mixture of generous donations, increased research funding and key commercial activities.

In 2016, investment focused on innovation, student support, teaching and learning spaces, and sporting infrastructure.

FOUNDERS' CORNER ESTABLISHED

In the lead-up to Bond's 27th anniversary celebrations in May, statues of the University's founders, Alan Bond and Harunori Takahashi, were unveiled in the new Founders' Corner.

The ceremony was attended by the families of Mr Bond and Mr Takahashi. Mr Bond's children - John Bond, Craig Bond and Jody Fewster and grandson, Banjo Bond - travelled from Perth. Mr Takahashi's children - Ichiro Takahashi and Makiko Komai - and his widow, Aki Takahashi and her grandchildren, flew from Tokyo for the event.

Founders' Corner is located at the crossroads of the University near the lake in the campus' main thoroughfare. It will become a new focal point, serving as a meeting place for newcomers to the University and, undoubtedly, a popular photo opportunity spot on graduation days.

STUDENT EXPERIENCES RATED 5 STAR

On the Australian Government website Quality Indicators for Learning and Teaching (QUILT) Bond was ranked first in Australia for:

- Overall quality of educational experience;
- Learning resources;
- Teacher quality; and
- Learner engagement.

In the same 2016 survey Bond also ranked second in Australia for skills development and student support.

In the 2017 Good Universities Guide, Bond University was awarded more 5-star ratings in the student experience category than any other university in Australia for the eleventh year in a row.

Four of these seven categories were specifically in the areas of learning and teaching - teaching quality, learner engagement, learning resources and skills development.



The Good Universities Guide, released by the Good Education Group, is a trusted independent guide to Australia's higher education sector, providing a resource for students researching their undergraduate study options.

The Student Experience Survey (SES), which is the only comprehensive survey of current higher education students in Australia, also showed Bond to have the best career development and support services in the country.

It is the student experience that defines Bond. We are especially proud to be able to maintain our status as a recognised Australian leader in tertiary education by this very important measure.

NEW SPORTS CENTRE OPENED

With the 2018 Commonwealth Games on the horizon, the University unveiled another jewel in the Bond Sports crown with the launch in May of our new multi-million dollar Sports Centre.

The new Sports Centre was officially opened by Swimming Australia President Mr John Bertrand AM alongside Bond University Vice-Chancellor and President, Professor Tim Brailsford and former Chancellor Dr Helen Nugent AO.

The elite sporting facility measures 2,700 sqm and encompasses a gym with state-of-the-art fitness equipment, three group exercise rooms, two beach volleyball courts, a dedicated function area and linkage pathways with our Olympic size pool.

The new facility is clad in Bond University's signature sandstone and is in keeping with the iconic nature of campus architecture.

The creation of this facility is integral to the University's long term strategy of integrating sport into each of Bond University's core functions of learning and teaching, research and engagement, and to offer tangible benefits to students.

The Centre will attract high-profile Australian and international athletes and teams in addition to being available every day to Bond's students and staff.



The Chancellor, the Hon. Dr Annabelle Bennett AO SC and her special guests after her installation as the 8th Chancellor of Bond University.

NEW ALUMNI ADVISORY BOARD

Derek Cronin takes over the role from the inaugural Alumni Advisory Board Chair Peta Fielding who steered the committee through its first two years, helping to establish the framework for encouraging more alumni to actively participate in the various activities held worldwide.

Derek is the principal of Cronin Litigation - a Gold Coast commercial law firm - and was a member of Bond's foundation cohort of students in May 1989, graduating with a Bachelor of Laws in 1991. Joining him on the Board are:

- Ed Brockhoff, Class of 2002, Elected Alumni Member
- Todd Hiscock, Class of 1991, Elected Alumni Member
- George Raptis, Class of 2003, Elected Alumni Member
- David Baxby, Class of 1992, Appointed Alumni Member
- Lisa MacCallum, Class of 1991, Appointed Alumni Member
- Jacqui Ward, Class of 2009, Appointed Alumni Member.

The University is extremely fortunate to have alumni of such high calibre contributing to the Board's role of developing and managing relationships through the Bond alumni network.

Ed Brockhoff, who is a previous recipient of the Bond Alumni Scholarship, works for the International Centre for Transitional Justice in New York; David Baxby who was the inaugural recipient of the Robert Stable Alumni Medal and a former co-CEO of Virgin Group and Lisa MacCallum has headed up the Nike Foundation.

The major areas of focus for the Advisory Board in 2017 will be to expand its existing networks and further development of the global alumni clubs, groups and chapters, in support of its key aim to reach, engage and represent alumni in the life of the University.

BOND ALUMNI HONOURED AS 2016 JOHN MONASH SCHOLARS

Two Bond University alumni have been honoured among the elite list of 2016 General Sir John Monash Scholars - Law / International Relations alumna Katherine Mansted and Law / International Business alumnus Stephen Dietz.

Widely regarded as one of the most prestigious postgraduate scholarships currently awarded in Australia, the John Monash Scholarships are awarded to outstanding individuals with demonstrated leadership skills who are studying or working in areas of potential benefit to Australia.

The scholarship enables the recipients to pursue postgraduate studies at their choice of the world's best universities.

Since graduating as valedictorian of Bond's Class of 2011, Katherine Mansted has won numerous accolades, including the Una Prentice Award which recognises the academic excellence of women in Queensland's law schools and the Sybil A M Vise Graduate Achievement Award for Queensland women who excel in the fields of education and community affairs.

Stephen Dietz graduated from Bond in 2008 and has gone on to establish a global career with the Australian Permanent Mission to the United Nations, the World Trade Organisation in Geneva and, most recently, with the Office of Trade Negotiations at the Australian Department of Foreign Affairs and Trade.

INDIGENOUS STRATEGIES DELIVER TOP RESULTS

The University's Indigenous education initiatives have resulted in some outstanding outcomes, including a 79 percent growth in Indigenous student numbers and a retention rate of 96 percent for Indigenous undergraduate students (compared to the national average retention rate of 71 percent).

We are also seeing an increasing number of Indigenous students continuing on to postgraduate and Higher Degree Research (HDR) studies.

From the most recent graduating cohort, three Indigenous students have enrolled in further studies:



Inaugural recipient of the Indigenous Medical Scholarship: (From left to right) Dr Shannon Springer, Professor Helen Chanery, Myora Kruger and Professor Peter Jones.

- Master of Law graduate Dani Larkin is now embarking on her PhD, examining the role of law and policy in Indigenous cultural identity and political participation.
- Bachelor of Arts graduate Oscar Davies has commenced his Master of Philosophy. A recipient of a 2014 Bond University Indigenous Pathways Scholarship, Oscar's ultimate goal of becoming an academic and teacher was fuelled by his involvement in the Australian Indigenous Mentoring Experience (AIME).
- 2014 Indigenous Scholarship recipient and Bachelor of Business graduate Chelsea Currie has transitioned into a Masters of International Relations with the aim of pursuing a career in the political arena.

Since 2012, the University has invested more than \$4 million in scholarships, bursaries, support services and outreach programs for Indigenous students.

NEW INDIGENOUS MEDICAL SCHOLARSHIP LAUNCHED

Australia-wide, there are currently only around 200 Aboriginal and Torres Strait Islander doctors and just over 300 studying medicine. The Indigenous Pathway aims to improve these statistics by actively recruiting the best and brightest Indigenous school-leavers and postgraduates to consider a career in medicine.

In 2016, Bond made a further significant commitment to closing the healthcare gap for Aboriginal and Torres Strait Islanders by launching an Indigenous Pathway into our Medical Program.

As part of this initiative, the University will offer a dedicated Indigenous Medical Scholarship, covering all tuition fees throughout the full medical program for the successful applicant.

The inaugural recipient of Bond University's Indigenous Medical Scholarship was announced as Myora Kruger.

The 19-year-old proved herself to be a worthy candidate for the full fee scholarship, thanks to her first-rate academic record and her dedication to the Indigenous community where she works with the Yugambah Youth Choir.

Myora was the vocalist on the official recording of the national anthem in the Yugambah language, the Aboriginal language of South-East Queensland that had, until recently, almost been lost.

RESEARCH STEAMS AHEAD

Bond University is renowned for research that leads the way across all academic disciplines.

Research at Bond University continues to grow, with over \$10.8 million of new grant funding in 2016.

Thirty-five Higher Degree Research students graduated in 2016, our most ever.

During the year, our Public Health and Health Services research team received the highest possible ranking, 'well above world standard', from the Australian Research Council (ARC) in its Excellence in Research for Australia (ERA) 2015 results.

In the Medical and Health Sciences areas overall and in the Clinical Sciences and Business and Management fields, Bond research has been assessed as 'above world standard'.

Other research areas assessed as being 'at world standard' were in programs:

- Human Movement and Sports Science
- Nutrition and Dietetics
- Commerce, Management, Tourism and Services
- Banking, Finance and Investment
- Law and Legal Studies.



RESEARCH WEEK... AND EVERY OTHER WEEK OF THE YEAR

Research is conducted across Bond every day and is spotlighted in Research Week - an annual opportunity to showcase the extensive range of research options we offer.

Ten public presentations were held between October 10-14 on topics ranging from Antibiotic Resistance to Zen and the Art of Law.

The final two days hosted more than 70 accountants and academics from around the world at the fourth Forensic Accounting Teaching and Researching Symposium.

Throughout the year, other highlights from our research work include:

- Our weight loss researchers have launched a new research program to test the theory that low to moderate intensity workouts are most beneficial and productive for shedding kilos.
- A research team from the Physiotherapy department has launched a new study to investigate the effectiveness of strength training in treating plantar fasciitis.
- The University hosted an Australian-first symposium on improving the quality of medical and health research literature in March, in-line with the launch of the Australasian EQUATOR Centre. The Australasian Centre will be headed by Professor Paul Glasziou and Associate Professor Elaine Beller, both from the University's Centre for Research in Evidence-Based Practice.
- Australian-first research from Masters of Research student Wade Chalker and Associate Professor Justin Keogh from the Faculty of Health Sciences and Medicine has produced significant findings in relation to hamstring injuries that impact on professional cricket players.
- A team of researchers from the Centre for Research in Evidence-Based Practice have developed an easy-to-use guide to help healthcare professionals prescribe the right exercise for specific chronic diseases. While exercise is known to alleviate the symptoms of many chronic health conditions such as knee osteoarthritis, low back pain, chronic obstructive pulmonary disease (COPD), diabetes, heart disease and more, it is often under-prescribed as a treatment in favour of pharmaceutical or surgical solutions.
- Bond University's Director of Research, Andrew Calder has been appointed to the Australian Research Council's Technical

Working Group for Research Impact and Engagement. The group of high-profile national and international research experts will provide advice and testing to the Australian Research Council (ARC) regarding potential research impact and engagement measures in Australian universities, with the first assessment planned for 2018.

SCIENCE STUDENTS GET A LESSON IN 'VIRTUAL REALITY' OF HUMAN ANATOMY

In an Australian first, Bond University's biomedical science lecturers are using the latest virtual reality (VR) and augmented reality (AR) technology available to enable their students to enter a virtual environment and experience the inside of the human body.

The technology allows students to explore anatomy in a three-dimensional sense at their own pace, and is accessible so they can continue to interact with it outside the classroom - anytime and anywhere - on their personal mobiles, tablets and headsets.

The apps and tutorials being taught in the Virtual Reality Lab at Bond's Faculty of Health & Medical Science were created collaboratively by the University's Health Sciences & Medicine staff, Dr Christian Moro, Dr Allan Stirling and Dr Athanasios Raikos.

The app takes students through a mini role-based game which includes some quizzes and interactive elements, creating a variety of different ways to visualise the anatomy enhance learning. Each app is also accompanied by a podcast from scientific experts and clinical specialists describing each various region of the brain and how it functions.



ALL EYES ON BONDY OLYMPIANS

The Olympic spirit spread across campus during the Rio de Janeiro games in August as students and staff gathered around live screens to cheer on their fellow Bondies.

In her first Olympic outing, Maddie Groves brought home silver in the 200m butterfly, finishing just three-hundredths of a second behind Spain's Mireia Belmonte. She also competed in the 100m butterfly, 4 x 200m freestyle relay and the 4 x 100m medley relay. Recipient of the 2015 Georgina Hope Rinehart Swimming Excellence Scholarship, Maddie juggled her Bachelor of Social Sciences degree to train and compete.

Out on the open water, Mat Belcher won a silver medal, sailing in the 470 class with Will Ryan. A member of the Bond Elite Sport Program (BESP), Mat completed a Bachelor of Commerce at Bond in 2009 and commenced his Master of Urban Development and Sustainability immediately following his gold medal winning performance at the 2012 London Olympics.

INTO THE FUTURE

We are pleased to report on these very satisfying results for 2016.

As our infrastructure, academic programs, extra curricula offerings, research endeavour and amenities maintain world class, we are able to attract the best and brightest to both study and work with us.

With a continued focus on truly personalised attention for each student, constant examination of industry trends, a global mindset and a set of academic offerings that emphasise career skills in negotiation, analytical reasoning, team-work philosophies, personal presentation, ethical decision-making and cross-cultural understanding, our students receive one of the best 'all rounder' tertiary educations available today.

Special thanks to all of our students, staff, alumni, partners and supporters for their generous contributions and sheer hard work throughout the year.

We look forward to updating the Bond community with progress reports throughout 2017.

Hon. Dr Annabelle Bennett AO SC
Chancellor

Professor Tim Brailsford
Vice-Chancellor and President

The 8th Chancellor

Meet our 8th Chancellor, The Hon. Dr Annabelle Bennett AO SC

Annabelle Bennett initially graduated with a Bachelor of Science with Honours and, subsequently, a PhD in cell biology from the University of Sydney. In 1980 she changed tack to follow a life-long interest in the law and completed an LLB at the University of New South Wales.

Throughout her career, Annabelle has developed expertise in intellectual property, administrative law and professional misconduct. She was appointed as a Senior Counsel and has held a series of prominent roles including as an Acting Judge of the Equity Division of the Supreme Court of New South Wales.

Outside of the law, Annabelle has an extraordinary depth of experience in science. She has chaired and been a member of major national industry and research bodies. And her strong commitment to the community is evidenced by her service to various non-profit organisations.

Of particular relevance to Bond University, Annabelle has enjoyed a strong involvement in higher education. In 1998, she joined the Council of the Australian National University and served for over a decade as Pro Chancellor. She currently sits on the Advisory Board of the Faculty of Law of the Chinese University of Hong Kong, providing her additional insight into trends and developments in global education.

In a unique arrangement, Bond has also welcomed Annabelle's husband, Dr David Bennett AC QC as a member of the wider Bond family. A former Solicitor-General of Australia, David has accepted our offer of an appointment with the Faculty of Law as an Honorary Adjunct Professor.

Annabelle and David are proud parents of a Bond alumna. Their daughter, Tala, studied at Bond from 1997-2000, completing a Bachelor of Laws and Bachelor of Arts majoring in international relations.

Dr Annabelle Bennett was formally installed as 8th Chancellor of the University on 8 June, 2016 in the presence of His Excellency the Governor of Queensland, the Honourable Paul de Jersey AC.



The Hon. Dr Annabelle Bennett AO SC

Bond Business School

The Bond Business School delivers a truly personalised educational experience to every student.

Within a unique learning environment based on small class sizes and an accelerated three-semester-per-year timetable, our industry-relevant learning experiences are tailored and targeted.

In addition, each student has unparalleled access to dedicated learning facilities, global industry connections, internationally diverse cohorts and leading academics.

The Bond Business School is consistently ranked first in Australia for educational experience and student satisfaction, supporting them to achieve their ambitions on the global stage through a range of undergraduate, postgraduate and research programs.

NEW EXECUTIVE DEAN APPOINTED

Professor Terry O'Neill was appointed the Bond Business School Executive Dean in October 2016, after working in an interim capacity for four months.

Before joining Bond University as the Professor and Head of Actuarial Science in the Business School, Terry was Director of Research School of Finance, Actuarial Science and Applied Statistics at the Australian National University in Canberra for 18 years.

He completed his Master of Science and Doctor of Philosophy at Stanford University and his research and consulting capabilities span a large range of areas including applied statistics, big data, economic models, forecasting and finance. Terry has been published widely in the areas of Statistics, Applied Mathematics, Biostatistics, Bioinformatics and Finance and has also produced in excess of 80 articles with at least 20 percent published in A* ranked journals.

The University Centre in Actuarial and Financial Big Data Analytics at Bond was established under his leadership, to help the University establish itself as a significant player in the Big Data and Analytics research space.

Professor O'Neill has already developed an exciting vision for the future.

*A rated list of industry journals, as assessed by Australian Research Council.

LAUNCH OF THE COMMERCIALISATION CENTRE

In June 2016, Bond Business School officially opened the doors to the Commercialisation Centre, a new 24/7 dedicated co-working space for entrepreneurs and start-ups within the Bond Business School.

The Centre aims to increase the employability of Bond University graduates, both as future employees of existing firms and as entrepreneurs creating new business ventures by encouraging collaboration and disseminating leading-edge knowledge.

Supported by a dedicated Advisory Board and managed by Director of the Commercialisation Centre, Assistant Professor Baden U'Ren, the open plan office classroom is equipped with high speed WiFi and comfortable fittings to deliver Business School's Entrepreneurship & Innovation. The space is home to experiential education subjects, while also developing and delivering workshops, programs and events that foster entrepreneurship and innovation.

Bond Architecture alumni, Rory Spence and Joel Hutchines of Studio Workshop Design Group designed the bespoke timber furniture which can be morphed into over 20 different configurations, ensuring maximum movability and flexibility of use.

Bond University was recently named the Gold Coast's regional 'Hot DesQ Host' as part of an \$8 million Advance Queensland government initiative to encourage start-ups from across the country, and the globe, to relocate to Queensland. The Commercialisation Centre will become 'Hot DesQ HQ' for those start-ups that choose to base themselves on the Gold Coast from 2017.

CENTRE IN ACTUARIAL AND FINANCIAL BIG DATA ANALYTICS

There is no question that Big Data analytics is considered by the business community as a step shift in the way evidence is developed to better inform decisions - leading to improved social and economic outcomes. Bond University sees this as a major opportunity to leverage off its industry connections to establish itself as a leader, both in teaching and research in this space. With the launch of the new Actuarial Science program in 2015, Bond University is poised to capitalise on the opportunity that Big Data presents under the leadership of Professor Terry O'Neill, and growing student numbers



Adjunct Professor Mark Sowerby and Professor Terry O'Neill

are testament to the impact of that. The establishment of the Centre in Actuarial and Financial Big Data Analytics has been the next step, focussing the research and developing Bond University's brand as a significant player in the Big Data Analytics research space, and further enabling research led teaching. The Centre fosters a collaborative, cross-disciplinary approach and engages with other Faculties at Bond.

It targets external funding opportunities, research and education collaborations with external organisations, greater productivity from Centre members and increased collaborations between them. These funding opportunities and collaborative projects will in turn help grow the research centre by growing the HDR program, both through direct HDR admissions and through attracting interested undergraduates who progress to HDR degrees. The outcomes will be reinforcing Bond University's reputation in the high profile area of Big Data Analytics.

MARK SOWERBY JOINS BOND BUSINESS SCHOOL

Bond University appointed Queensland's Chief Entrepreneur Mark Sowerby as an Honorary Adjunct Professor for the Bond Business School in September 2016.

Mark is a strong advocate of innovation and commercialisation, which was recognised by Queensland Premier Annastacia Palaszczuk when she appointed him as Queensland's first Chief Entrepreneur in August.

He is one of Queensland's most successful business founders and is best known for his role as the founder and former Managing Director of Blue Sky Alternative Investments Ltd. Earlier this year, he handed the business over to the Blue Sky team, ten years after it was established, to spend more time with his family and to help with projects that have a positive social impact.

In 2015, he was recognised as Ernst and Young Entrepreneur of the Year for Queensland, received the University of Queensland's Alumni

Excellence Award and successfully swam across the English Channel, capping off a remarkable year.

Mark is currently personally mentoring a Bond student, has been a generous supporter of our Indigenous Scholarships Program for many years, and regularly welcomes our students in internship and work placement roles in his Blue Sky offices in Australia and New York.

An outstanding role model for Bond students, Mark's reputation as a pioneer and innovator is an excellent fit with the aims of our Bond Business Commercialisation Centre and our Entrepreneurship Program.

Faculty of Health Sciences & Medicine

The Faculty of Health Sciences & Medicine at Bond University is recognised internationally for excellence in both education and research across the medical, health and sports sciences.

The Faculty offers a personalised educational experience where students work in small classes, enjoy assured placements and work experience opportunities, as well as having access to the latest sector technologies.

Industry experts and respected academics teach the syllabus - all are motivated by getting to know each student individually to support their success.

NEW DEPUTY HEAD - MEDICAL PROGRAM

The Faculty of Health Sciences & Medicine welcomed Professor Kirsty Forrest to the position of Deputy Head of the Medical Program during 2016.

For the previous three years, Kirsty was the Professor of Medical Education at the School of Advanced Medicine at Macquarie University in Sydney. She is a practicing consultant anaesthetist and holds a Masters' degree in Medical Education from Sheffield University. She was elected a Fellow of the Academy of Medical Educators of the United Kingdom in 2010.

RESPECTED ACADEMIC HEADS EXPANDING SPORTS SCIENCE PROGRAM

During 2016, esteemed academic, decorated athlete and coach Peter Reaburn was appointed to head Bond's expanding Exercise and Sports Science Program.

Professor Reaburn is a sports scientist with a PhD in exercise physiology from the University of Queensland. He brings with him three decades of experience and seven years as Head of Health and Human Performance at Central Queensland University (CQU), Rockhampton.

During his time at CQU, he won the Vice-Chancellor's Award for Excellence in Learning and Teaching, a Vice-Chancellor's Award for Excellence in Research Higher Degree Supervision and a national teaching Citation Award from the Office of Learning and Teaching.

Professor Reaburn comes full circle, returning to the Gold Coast where he grew up. He developed his lifelong passion for exercise and sport science after he joined the Southport Swimming Club as a 10-year-old, sparking a long-term involvement in competitive swimming, surf lifesaving, representative rugby, distance running, triathlon, road cycling and ironman triathlon.

As part of his new role as Program Head, Exercise and Sports Science, Professor Reaburn will play an integral role in building research capacity in sports and exercise science, and in related areas. His own research broadly encompasses applied exercise science with an emphasis on masters and sports recovery. Professor Reaburn, who sits on the editorial panel for the European Review of Ageing and Physical Activity (a well respected journal that provides an international forum to advance understanding of the relationships between ageing and physical activity) is focused on ensuring Bond University's sport and exercise science program develops students who are skilled, enthusiastic and industry-ready.

RESEARCHERS RECEIVE \$9.5M NHMRC GRANT TO COMBAT UNNECESSARY TESTING AND TREATMENT

A team of Australia's leading healthcare researchers, led by Bond University's Professor Paul Glasziou, Director of Bond University's Centre for Research into Evidence-Based Practice (CREBP), has been awarded a program grant from the National Health and Medical Research Council (NHMRC) to help reduce unnecessary testing and treatment and to increase the wise and appropriate use of healthcare, particularly in the areas of musculoskeletal diseases, cardiovascular disease and cancer.

The four chief investigators who will lead the study, entitled 'Using healthcare wisely: Reducing inappropriate use of tests and treatments', are Professor Glasziou, Professor Rachelle Buchbinder from Monash University and Cabrini Institute, Professor Chris Maher from the George Institute for Global Health and Professor Kirsten McCaffery from the University of Sydney.

The team will partner with relevant organisations engaged in diagnostic and screening policy making to translate and disseminate its findings.



Professor Susan Brandis

NEW OCCUPATIONAL THERAPY PROGRAM

During 2016, Bond University expanded our Faculty of Health Sciences & Medicine through the launch of a Masters of Occupational Therapy.

Aimed at filling the shortage for one of Australia's fastest growing health professions, Bond's Master of Occupational Therapy program is officially accredited by the Occupational Therapy Board of Australia and is recognised by the World Federation of Occupational Therapists.

Bond University accepted its first intake of students in September. The Masters takes just two years full-time to complete through its accelerated trimester program.

Bond is only the second university in Queensland to offer Occupational Therapy as a postgraduate qualification. It is also the first Occupational Therapy Masters in Australia to offer the opportunity to complete a clinical research project or undertake business electives in preparation for a career in private practice.

The program is headed by highly experienced health administrator, practitioner and researcher, Professor Susan Brandis. Professor Brandis joined Bond University after 15 years in senior management at Queensland Health, including as the inaugural Director of Research for the Gold Coast Hospital and Health Service. Professor Brandis has also worked in various roles in the non-government sector including positions such as Director of Occupational Therapy; Director of Allied Health, Geriatric and Rehabilitation Services; and Executive Officer Medical Aids Subsidy Scheme, and has been an adjunct lecturer at various universities in Queensland over almost two decades.

Her clinical interests include aged care, rehabilitation and palliative care, and she is involved in research projects which examine patient safety and quality, organisational culture and patient outcomes.



Professor Peter Reaburn

INAUGURAL RECIPIENT OF THE INDIGENOUS MEDICAL SCHOLARSHIP

Classically-trained opera singer Myora Kruger is the first recipient of Bond University's Indigenous Medical Scholarship, introduced as part of the University's commitment to help close the gap on education and healthcare for Aboriginal and Torres Strait Islander people.

The 19-year-old plans on becoming an Ear, Nose and Throat (ENT) specialist doctor after she graduates. Her personal interests are in helping singers with vocal damage and working with remote Indigenous communities to improve children's health.

The prestigious scholarship will cover Myora's tuition fees through Bond University's highly regarded Medical Program. Bond's Medical Program is an accelerated pathway, allowing students to graduate as medical interns eligible to practice medicine in Australia and New Zealand sooner than any other medical student in Australia.

We are committed to growing our Indigenous medical cohort to support medical students like Myora during their time with us and, ultimately, seeing more Indigenous doctors enter the workforce.

Faculty of Law

Bond Law is consistently ranked first in Australia in terms of overall quality of the student experience for very sound reasons.

At Bond, we have some of the best law teachers and scholars in the country. They deliver innovative law programs using truly world class teaching facilities.

National and international legal experts in a variety of fields contribute as guest teachers, ensuring content that represents cutting edge contemporary legal scholarship and practice.

FURTHER SIGNIFICANT STEPS FOR STUDENTS AND THE PROFESSION

The Faculty continues to ensure modern legal education meets both the needs of the 21st century legal profession and the legal learner.

The Lifelong Legal Learning Initiative, launched August 2015, continues to shape Faculty strategy. In 2016, highlights including the establishment of the Centre for Professional Legal Education (CPLÉ), the launch of the first of a suite of continuing professional development products that articulate into degree programs and strong performance in our skills-based programs led by Professional Legal Training (PLT).

The Faculty Skills Program grew significantly as stronger ties were forged with the legal profession through law firm placements and guest lecturing, technology links to the Queensland Government eTrials Court System were established, 100 percent of students who required a placement for PLT were assisted and a new Integrated Skills Program was developed. Clinic opportunities in commercial law, domestic violence, family law, criminal law and community legal matters were made available to students.

The Faculty received accreditation standards approval from the Council of Australian Law Deans, had new curriculum approved for 2017 launch in both the Bachelor of Laws and Juris Doctor, and developed new Graduate Certificate programs in CPLÉ targeting postgraduate markets.

LAW ENROLMENTS CAPPED

In a significant announcement within the Australian legal education community, Bond Law announced in October 2016 that it would cap its undergraduate Bachelor of Laws commencing student annual intake at 180 students to preserve the small class size and personal learning experience within the Law School. Bond is the first Australian law school to announce capping of numbers. The new intake level will come into effect from January 2017.

WELCOMING STUDENTS FROM AROUND THE GLOBE

Developing international markets delivers a multi-national student cohort at Bond Law, particularly at postgraduate level. International students comprise 50 per cent of the total Bond Law student cohort.

Institutional Partnerships, articulation agreements and increased market profile in Asia and Europe have attracted more Bachelor of Laws (LLB), Master of Laws (LLM) and Juris Doctor (JD) students to Bond Law.

We welcome students from a number of European countries, China, Malaysia, and South East Asia.

Our Juris Doctor Program continues to attract many Canadian students and interest from their legal and political professions.

During 2016, Bond welcomed the Honourable Wally Opal (former British Columbia Court of Appeal Judge and former Attorney General of British Columbia) as a Visiting Scholar, hosted a visit by Leader of the Opposition for the Province of Alberta (and Bond Law Alumnus) Mr Brian Jean, participated in the prestigious Wilson Moot in Toronto and created new pathways for Canadian students into both the Master of Laws (LLM) and Graduate Diploma in Professional Legal Training (PLT).



MOOTING SUCCESS CONTINUES

Mooting continues to be a significant component of the skills-based legal education at Bond and one of the ways we best showcase our student efforts. In 2016:

- Bond won the eighth Beijing Foreign Studies University Wanhuida Intellectual Property Moot, Beijing, Peoples Republic of China
- Bond won the Voiceless ANZ Inter-Varsity Moot on Animal Law, Melbourne, Victoria
- Bond won the Australian Red Cross International Humanitarian Law Moot and will now represent Australia in Hong Kong in 2017
- A Bond team member, Jeremy Butcher, was runner-up in the Neil Kaplan Best Oralist Award in the prestigious Vis East International Commercial Arbitration Moot in Hong Kong
- Bond reached the semi-finals of the International Criminal Court Moot, The Hague, Netherlands.

RESEARCH ACHIEVEMENTS INTERNATIONALLY RECOGNISED

Bond Law also continues to deliver premium quality research, continuing to spread our reputation for wide-ranging legal expertise far and wide.

Professor Dan Svantesson was awarded the Vice-Chancellor's Research Excellence Award 2016 as he completed his term as an Australian Research Council Future Fellow. Assistant Professor Francina Cantatore received the Vice-Chancellors Emerging Researcher Excellence Award. Four PhD students completed their thesis during 2016 and received their doctorates, and the Faculty welcomed 12 new PhD candidates. Nine members of academic staff published books during 2016.

The Twilight Research Seminar Series was again a major success with visiting scholars, staff, students, Gold Coast legal professionals and general public participating.

And, together with the Faculty of Health Sciences and Medicine, the Faculty of Law hosted the Interdisciplinary Colloquium on Sport.

Faculty of Society & Design

The Faculty of Society & Design is one of the most innovative of its kind in the country and includes the disciplines of Architecture, Built Environment, Communication, Creative Media, Humanities and Social Sciences.

Our degrees are flexible in their structure and practical in their application, and are dedicated to applying the latest theory, research and sustainable practices within their programs.

With a strong focus on practical experience, students are offered a range of Australian and international internships, ensuring they are workplace ready.

ENROLMENTS GROW, TEACHING EXCELLENCE ON SHOW, STUDENT SUCCESSES

2016 saw further acknowledgement of outstanding teaching within the Faculty in a range of prestigious and high profile ways.

Professor Vicki Bitsika was appointed as a Member of the Order of Australia (AM) in the General Division in the 2016 Queen's Birthday Honours List. Professor Bitsika, a Clinical Psychologist, received the honour for significant service to tertiary education in the field of Autism Spectrum Disorders, as an academic and as a supporter of people with disabilities.

Teaching Fellow Caroline Graham received national recognition from the Federal Department of Education and Training for Citations for Outstanding Contributions to Student Learning.

The award is presented by the Minister of Education and highlights the dedication and hard work of university academics.

Caroline received the award for her citation: "For facilitating inspiring national publishing opportunities for journalism students that place them at the forefront of industry innovations, develop employability skills and engage with industry."

Architecture academic Matthew Eagle received the 2017 Emerging Architect's prize from the Australian Institute of Architects - Queensland Chapter. Matthew is now eligible for the National Emerging Architects prize. This is a wonderful honour for Matt and, by extension, our Architecture Program as it highlights the quality of Bond's academic team.

As well as acknowledgement for our teachers and academics, enrolments continue to grow across the Built Environment Programs as the strength of our syllabus' reputation spreads, particularly in the disciplines of Project Management and Construction Practice. A further two academic appointments will be made in 2017.

The Faculty was also successful in obtaining funding through the Australian Government Department of Education & Training New Colombo Plan Mobility Programme, with funding awarded through Associate Professor Marja Sarvimaki to enable our Architecture students to undertake short-term study tours in Japan for the next three years.

LECTURE SERIES SUCCESS

The Abedian School of Architecture has once again hosted some of the world's most renowned architects and designers at their free lecture series this year.

Hosted by practitioners and academics who are helping to expand and explore the definition of architectural practice, the 2016 program included the world-renowned founders of Sydney-based Other Architects, Grace Mortlock and David Neustein, and award-winning architect Drew Heath of Drew Heath Architects, plus a lively Housing Symposium featuring specialist housing architects Jon Clements, Clare Cousins and representatives from Brisbane-based Vokes and Peters.

Bond's Architecture students also had the opportunity to work with internationally-renowned architect, roboticist, software engineer and founder of HAL Robotics, LTD, Thibault Schwartz when he visited the campus as part of the 2016 Architecture Lecture Series.

Thibault is a pioneer in the world of robotic technologies and applications, working on architectural robotics laboratories and presenting at international events throughout Europe and the UK. During his time on campus, Thibault collaborated with staff and students to put the Abedian School of Architecture's robots through their paces. Leading industrial robot manufacturer, ABB kindly loaned a YuMi® to Bond to experiment collaboratively with the University's two existing IRB 1200 robots, ahead of Thibault's visit.



INTERNATIONAL PLACEMENTS OPEN UP

The University has forged an agreement with the world's largest fully integrated engineering/design global firm, AECOM, that will see Bond student interns placed in AECOM's network of offices across 150 countries worldwide in cities like London, Moscow, Hong Kong, New York and Abu Dhabi.

The partnership will provide six Bond University students annually with a 12 week, full-time internship in integrated design management at AECOM, which employs 100,000 people across the globe and reported a US\$18 billion workbook last year.

The internships will be available from 2017 to students in the final semester of the new Master of Architecture and Master of Project Management combined degree, with students able to nominate their preferred location so they can align the experience with their ultimate career goals.

CHARTERED INSTITUTE OF BUILDING (CIOB) GLOBAL STUDENT CHALLENGE

A team of four Faculty of Society & Design construction students participated in the finals of the CIOB Global Student Challenge competition, held in Hong Kong during 2016. The challenge involved students from universities around the world running a 'virtual' construction company so testing their strategic, marketing and financial skills to the limit.

Approximately 50 universities worldwide, including 12 from Australia, participated in the early rounds of the challenge. After intense competition, the 'Bond Agents' were placed second in the world and first of the Australian entries. The competition final endorses students' international standard of knowledge and exposes students to global employment opportunities.

AWARD WINNING PROJECT MANAGEMENT

The Faculty's Centre for Comparative Construction Research (CCCR) was extremely busy during the year, receiving numerous awards at the Australia Institute of Project Management awards.

In August, CCCR was named the State Winner of the inaugural Project Management Achievement Award for Research in 2016. CCCR was also selected as the 2016 inaugural National Winner of the Project Management Achievement Award for Research and the 2016 Asia-Pacific Regional Winner for Research.

The Centre has established Bond University at the forefront of research in Project Management.

In the same field, Bond University is now the only tertiary institution in Australia recognised by all three peak industry bodies for its project management degrees, after receiving its latest accreditation from the Project Management Institute (PMI).

The PMI, which is one of the largest professional bodies world-wide with 600,000 members, has fully accredited Bond University's Master of Project Management and Master of Project Management (Professional) degrees, after a year of extensive review and auditing.

The PMI decision applies to all nine of Bond University's project management combined degrees, which include construction practice, business administration, sports management and architecture.

This means that the University's project management degrees now possess the trifecta of recognition from leading industry bodies PMI, Australian Institute of Project Management (AIPM) and Royal Institution of Chartered Surveyors (RICS).

Bond University College will address the growing demand for alternative access to full Bachelor degrees, delivering a range of courses on campus that prepare students for university life, through face-to-face teaching in small groups and one-on-one assistance from specialist educators.

BOND COLLEGE AND BOND UNIVERSITY ENGLISH LANGUAGE INSTITUTE (BUELI) REVIEW

In 2015/2016 a comprehensive review was undertaken on Bond College and BUELI and a clear vision statement was subsequently developed. Our vision is to provide targeted and packaged programs to ensure a seamless pathway and guaranteed place in further study at Bond University.

A key recommendation of the review was to merge the entities to create a newly combined entity to be known as Bond University College which has now been implemented in early 2017.

The review process also identified a number of new programs that, along with the range of international and domestic pathways, will continue to contribute a strong pipeline of students through to the University.

EXPANSION OF PATHWAY PROGRAMS AND CURRICULUM REVIEW

This expansion is already underway with the introduction of the new Diploma of International Hotel and Tourism Management in 2016 and the Diploma of Health Sciences in 2017, both offering a pathway to undergraduate study in the respective Faculties.

Curriculum development and review has also continued in the Foundation Program and University Preparation Program, along with the establishment of meaningful academic staff professional development programs. The semesterly professional development days held in 2016 incorporated sessions on blended learning and innovation in teaching, supporting students at risk or with disabilities and the improvement of each subject's online learning space.

Collectively, the sessions received close to full attendance from the entire Foundation and UPP teaching team.

STUDENT SUCCESS CELEBRATED AT AWARDS NIGHT

The Bond College and BUELI Awards Night was held in October, celebrating the academic achievements of our students. Awards included Top of Class and Bond College Excellence Award for students achieving distinction or higher averages, plus the Dux Award for the highest performing student in the University Foundation and Preparation programs.

INTERNATIONAL PARTNERSHIPS GROW

Short-term program enrolments exceed expectations over the past 12 months due to the expansion of our offerings and the diversification of existing programs to include activities beyond traditional English language classes.

Returning for their third year in 2016, students from the Instituto Tecnológico de Monterrey, Mexico, were given the opportunity to attend bespoke classes on Organisational Communication and Behaviour.

The combination of English language classes with opportunities to experience the academic learning environment was favourably received and the group has committed to return in 2017.

Our partnerships with Tokyo-based JF Oberlin and Hosei Universities were further strengthened in 2016, with both institutions committing to sending students to Bond University for a full semester of study in the English for Academic Purposes Program in 2017.

Through our collaboration with Bond Sport, we have also developed programs for visiting groups that combine English language classes and engagement in sporting activities. These were positioned as 'English+' offerings such as 'English+Rugby' and 'English+Swimming'.



Bond University Student Association

The Bond University Student Association Inc. (BUSA) is the peak representative body of our students.

BUSA is administered by an elected 18-person Management Committee operating as a not-for-profit incorporated association.

BUSA is financed through the compulsory Student Activity Membership contributions, aligning with the mandate to enhance the Bond student experience.

The Association is at the centre of students' interaction with the University. BUSA prioritises student outcomes and experience through extensive educational, administrative, recreational and sporting offerings.

ADMINISTRATION AND COMMUNICATIONS

During the year under review, club and society administration was fully consolidated onto a central integration and engagement online platform for Club Presidents and BUSA. Its useability has significantly increased and it now incorporates functions to organise budget applications, change of leadership, active membership mailing lists and BUSA announcements.

The first BUSA survey was distributed during the year under review to enable BUSA to better deliver its services across all disciplines. The survey received over 150 responses and is helping to shape future policy and development of initiatives.

BUSA has been ever more consultative with each of the respective Faculty Student Associations to create consistency of direction with a focus on bringing the out-of-class social experience to all Bond students.

The University magazine, Euno, was replaced with a new online and print, campus-wide publication, Bound - putting a 'U' in the middle of Bond. Bound has had incredible success, positioning itself as the primary publication with increasing reach and readership each monthly issue.

EDUCATION SUPPORT FOR MINORITIES

A major project for BUSA in 2016 was the development and implementation of the Bond Aid Program.

The revival of the Bond Aid Program (formally BAfrica) was a placement of Bond students in Nepal to educate, build and volunteer in rural communities. The new Bond Aid Program was extremely well received by students and will be repeated in 2017.

In keeping with the constant re-evaluation of Bond's acknowledgment and accommodation of minority groups, BUSA with the help of the University, created the LGBTIQ+ Action Plan. In addition to the LGBTIQ+ Action Plan, BUSA also focussed on the nation-wide program aiming to tackle sexual violence on University campuses with the 'Respect. Now. Always.' campaign becoming part of Orientation Week presentations.

BUSA has committed to supporting identity equality, gender equality, environmental sustainability, student disability services and a host of other special interest portfolio areas.

RECREATIONAL PURSUITS

BUSA has a duty to ensure students are able to enjoy their time inside and outside of the classroom and takes great pride in providing a broad, interesting and engaging range of social activities.

During 2016, an array of new social events were trialled with great success including an inter-faculty sports day and Street Food at Don's Tavern, whilst continuing particularly successful events such as Melbourne Cup on the Ornamental Lawns and the Global Food Festival.

BUSA's flagship social event, Bondstock 2016, included a pine forest Music Festival and the Student Ball at Jupiter's Gold Coast, boasting record attendance.

The success of the social program at Bond University is demonstrated in the attendance of Bond and non-Bond students at each BUSA event, and their overwhelmingly positive feedback.

INCREASED SUPPORT FOR SPORT

BUSA has continued to work closely with Bond Sport to ensure quality coaching for externally competing teams.

Through deliberate funding reallocations and net increased funding, the number of external teams with accredited coaches increased, coinciding with unprecedented moves from Tier 3 to Tier 2 sporting status.

The implementation and improvement of the Club Manager online platform was an integral step in streamlining sports club administration.

The sports club health checks are another initiative that ensure the strategic direction of BUSA's contribution to Bond Sport.

The Bond University Student Association looks forward to the opportunity for 2017 to providing more fulfilling, enjoyable experiences.



BUSA President Christian Whitfield

NEW STUDENT PRESIDENT

The University welcomes Christian Whitfield who was elected the Bond University Student Association (BUSA) President for 2017.

Christian grew up in Avoca Beach and came to Bond from the Central Coast Grammar School in New South Wales. He is studying a dual Bachelor of Commerce / Bachelor of Laws degree, majoring in Finance and Corporate Law and is a Macquarie Bank Corporate Scholarship student.

Christian said being elected President of BUSA was not only the greatest honour, but had also been a lot of fun.

"As President, I would like to build a lasting framework that better facilitates the SAM funding requirements and application, continue the work that is done in highlighting and improving the student experience of minority groups and undertake a narrow academic audit," he said.

"I am always impressed at how much access BUSA has to Senior Management and how much they genuinely want to know and accommodate the student voice.

"The team I have around me is not only capable, but will deliver on being a BUSA that leaves a legacy.

"I would encourage anyone, student or staff alike, to come in and contribute their ideas as our role is to help facilitate whatever is in the students' interest."

In addition to his role of BUSA President, Christian is also Treasurer of both the Law Students' Association and the Business Students' Association, as well as a member of Bond's First XI soccer team.

Christian said he originally chose to come to Bond on the recommendation of an old family friend.

"He had moved up to the Gold Coast from my high school on the central coast and had nothing but unbelievable praise for Bond," he said.

"No-one else I knew spoke with the same level of passion for their university, and I soon found out that was true of everyone else I met from Bond."

Christian has enjoyed a number of career-defining internships while at Bond, including working at Gold Coast financial services firm IQ Capital, a Singapore Hedge Fund and Macquarie Private Wealth.

Christian's future ambition is to be an investment banker for a leading global investment bank in one of the world's major financial hubs.

Learning and Teaching

The Office of Learning and Teaching seeks to lead and support all academics to continuously improve excellence and make an outstanding contribution to student learning.

2016 saw Bond extending expertise on the student learning experience, technology-enhanced learning and graduate employability to the higher education sector around Australia and across the world.

STUDENT EVALUATION OF TEACHING

Evidence of student satisfaction with the Bond University learning and teaching experience is demonstrated through the high response rates to student evaluation surveys and the high overall means.

Overall, the mean educator score was 4.33/5 in the first semester and 4.34/5 in the second. The mean subject score was 4.12/5 in the first semester and 4.14/5 in the second. Overall, Bond performed strongly against its Strategic Plan goal for student experience with 76 percent of subjects achieving a mean score of 4/5 or more in the first semester and 72 percent in the second. Across the two semesters, the increase from 2015 was 4.5 percent. External measures, such as the Australian Government QILT (Quality Indicators for Learning and Teaching), reinforced this positive sentiment - further evidence of student appreciation and engagement with Bond.

In the 2017 Good Universities Guide, Bond University was awarded more 5-star ratings in the student experience category than any other university in Australia for the eleventh year in a row. Four of these seven categories were specifically in the areas of learning and teaching - teaching quality, learner engagement, learning resources and skills development.

PROFESSIONAL DEVELOPMENT IN LEARNING AND TEACHING

Professional development to early career academics was provided through the Introduction to Teaching at Bond Program attended by 48 new staff, and a nationally benchmarked subject, Foundations of University Learning and Teaching, completed by 18 academics.

Continuing professional development was taken up by 166 Bond attendees, each of whom participated in multiple sessions offered throughout Learning and Teaching Week. In addition, 19 stand-alone professional development workshops were offered with an average of eight people attending per session and evaluation scores were all very good.

TECHNOLOGY-ENHANCED LEARNING PRODUCTION AND DEVELOPMENT

Academics achieved simultaneous outcomes in producing new digital teaching tools and learning the technologies that enable them to generate more.

2016 saw the production of almost 300 new learning and teaching videos with Bond academics. The Office of Learning and Teaching also ran a whole-of-university iLearn Improvement Project whereby 71 iLearn sites were significantly improved including added multimedia and interactivity. Numerous academics enhanced the technology included in their subjects, supported through 12 hours per week of drop-in education technology sessions to academics in their Faculties.

Overall, there have been over 36,000 total downloads (since 2009) of 431 documents instructing Bond and external academics from 1445 institutions and 147 countries about integrating learning and teaching knowledge into University curriculum.

CITATIONS FOR OUTSTANDING CONTRIBUTION TO STUDENT LEARNING

Two Bond academics were awarded national citations for outstanding contribution to student learning through the Australian Government Department of Education and Training.

Assistant Professor Baden U'Ren, Bond Business School, was honoured for creating industry-engaged entrepreneurship curriculum and services enabling all Bond Business students to design real world innovative ventures before graduating, with the aim of enhancing their employability.

Senior Teaching Fellow Caroline Graham, Faculty of Society and Design, was honoured for facilitating inspiring national publishing opportunities for journalism students that place them at the forefront of industry innovations, develop their employability skills and help them engage with industry.



Professor of Data Science, Steven Stern

In support of future Bond citation award-winners, 23 academics were peer supported and coached in advanced scholarship learning and teaching, including development of academic innovations.

Tertiary Learning and Teaching Conference, and a professional development training circuit to over 50 institutions hosted by Austrade and the Australian Department of Foreign Affairs and Trade.

GRADUATE EMPLOYABILITY AND POSTGRADUATE STUDENT EXPERIENCE

Bond was one of only four national finalists in the Australian Financial Review Higher Education Graduate Employability Award and shortlisted in the Nurturing Employability initiative among 500 submissions for the Wharton QS Stars Reimagine Education Awards.

As further indicators of the impact of these and other employability initiatives, Bond University's overall score for graduate outcomes rose by 4.8 percent between 2014 and 2015 in comparison to a 0.4 percent average increase across Australia's 42 universities.

In 2016, Bond hosted a National Symposium on Postgraduate Student Experience with over 100 delegates from 28 universities and three national organisations, completed and submitted the final report, good practice guides and case studies as outcomes of an Australian Government Office for Learning and Teaching (OLT) competitive research grant. In the formal report, the external evaluator wrote about the Bond work: 'This project has successfully tapped into the postgraduate experience by exploring that student journey in academic, personal, professional, and social domains. It has given a new voice to contemporary postgraduate students in Australia and the broad range of issues that they face in their experiences relating to their study and learning.'

As one of the outcomes of this and another OLT competitive research grant, Bond has developed a digital repository of tools, resources, videos, case studies and insights. The resources are used within and beyond Bond, reaching over 205,000 students internationally since 2014.

Since its official launch in 2015, the website has been accessed by over 5000 unique visitors. From 2015 to 2016, visitors have pleasingly increased by 63 per cent and page views by 35 per cent. The research produced has been presented at plenary addresses at the annual conferences of the Australasian Deans of Arts, Social Sciences and Humanities, Australian National Association of Graduate Careers Advisory Services, the New Zealand National

Our researchers are working with industry leaders and researchers from other organisations, locally and globally, to deliver world-class research outcomes that enhance the everyday lives of individuals and the broader community.

EXTERNAL RESEARCH INCOME SOARS

The research effort at Bond University continues to grow, with almost \$11 million of new grant funding won in 2016. Some highlights from the year include:

1. Professor Paul Glasziou received a \$9.6M National Health and Medical Research Council (NHMRC) Program Grant for his work on 'Using healthcare wisely: reducing inappropriate use of tests and treatments' which will include the development and testing of a range of solutions. Researchers at Monash University and the University of Sydney will also collaborate on the project.
2. Successful grant awards from NHMRC to support the work by Professor Tammy Hoffman (Faculty of Health Science and Medicine) in secondary stroke prevention (\$53,000) and reducing antibiotic use in primary care (\$325,500).
3. Professor Liz Isenring was awarded a \$200,000 Cancer Council Queensland grant for a two-year clinical trial at Princess Alexandra Hospital, Brisbane, in the use of standardised ginger supplements to reduce chemotherapy-induced nausea. Researchers at the Queensland University of Technology and the Hong Kong Polytechnic University will also collaborate on the project.
4. Associate Professor Caitlin Byrne (Faculty of Society and Design) received a \$60,000 grant from the Department of Foreign Affairs and Trade to support her research in the area of sport diplomacy.
5. The Clem Jones Research Centre for Regenerative Medicine was established at Bond in 2010 to investigate the therapeutic use of stem cells for tissue repair and treatment of disease, has continued to benefit from large individual donations in addition to significant on-going funding provided by the Clem Jones Foundation. The Centre supports studies in the broader field of regenerative medicine and stem cell biology. Several research projects unite stem cell science, medicine, biomaterials and nanotechnology for tissue engineering, tissue regeneration, intelligent drug delivery and improved surgery.

COLLABORATIVE RESEARCH NETWORKS - ADVANCING EXERCISE AND SPORTS SCIENCE

The Bond-led Collaborative Research Network Project, Advancing Exercise and Sports Science, is a \$5.75 million project partnering with the University of Queensland, the University of Sydney and the Australian Institute of Sport.

Recent milestones include the establishment of a biobank to store various biological samples including muscle biopsies, blood and saliva. Currently, the biobank houses over 1,500 samples, but is expected to house approximately 3,000 samples by the end of 2017, and is in a unique position as the only exercise- and health-focused biobank in Australia.

The Project is also revolutionising the curation and sharing of research methods with the creation of a Research Methods Library that currently holds over 80 detailed scientific methods. The Research Methods Library will encourage a culture of continuous improvement within the scientific community. The collection will be designed to endure and grow with enhancements to complement the discoverability and accessibility of the data, while providing an open communication channel for global feedback and possible improvement of the research methodologies.

The Research Methods Library is supported by a \$30,000 grant from the Australian National Data Service.

BOND SIGNS UP FOR ATHENA SWAN PILOT

Athena SWAN is a global initiative committed to achieving equal opportunity for women with an initial focus on the STEM disciplines of Science, Technology, Engineering, Maths and Medicine leading to flow-on benefits for academia more generally.

Bond University has joined the Science in Australia Gender Equity (SAGE) pilot of the Athena SWAN program and will undertake a self-assessment leading to accreditation by Athena SWAN in late 2018.

Our participation in this pilot affirms Bond's established commitment to gender equality as reflected in our Statements of Commitment to Gender Equality and our Gender Equality Strategy.

RESEARCH WEEK 2016 HIGHLIGHTS

Focussing on the impact that research has on everyday life, Research Week again provided an opportunity for attendees to learn more about research at Bond University.

The week-long program, held in October, represented a collaborative, community outreach effort for the University.



Over 1,000 people attended the various events throughout the week, with more than 500 tuning into live-streamed broadcasts of the evening events.

Professor Vicki Bitsika presented to an audience of 250 regarding Understanding the Unique Experience of Children on the Autism Spectrum.

Bond's Professor Chris Del Mar and Dr Mark Blaskovich from the University of Queensland, led a debate-style event - Will Antibiotics Run Out? - hosted by ABC radio personality Nicole Dwyer.

There were also a number of competitions that were run during the week which generated interest in Research Week including a national schools competition.

VICE-CHANCELLOR'S RESEARCH EXCELLENCE AWARD

Professor Dan Svantesson was awarded the Vice-Chancellor's Research Excellence Award for 2016.

He specialises in international aspects of IT society, including Internet law and data privacy law. Dan is the recipient of an Australian Research Council Future Fellowship (2012-2016) reassessing when courts can claim jurisdiction of Internet conduct.

He has authored 114 journal articles, four books, six book chapters and 80 conference papers.

VICE-CHANCELLOR'S RESEARCH SUPERVISION AWARD

Professor Wayne Hing was awarded the 2016 Vice-Chancellor's Research Supervision Award.

He has over 20 years of research experience in clinical sciences and human movement and sports science. Wayne has supervised over 70 HDR students to completion, and has expertise in literature review, critique skills and research methodology. He has published over 80 peer-reviewed journal articles and has written two books.

3MT - THREE MINUTE THESIS COMPETITION

In August, 18 HDR students participated in the 3MT competition. Ms Heidi Walkden (HSM) won the competition with her presentation titled 'Bacterial Penetration of the Brain: Does Breathing Kill?'. Ms Gina Cleo (HSM) was runner up with her presentation on 'Do making habits or breaking habits influence weight loss and weight loss maintenance?' and the People's Choice was awarded to Ms Yuki Byambasuran (HSM) for her thesis presentation on 'Evaluating the value of health apps in a primary care setting'.

HIGHER DEGREE RESEARCH (HDR) SUPERVISORS AND STUDENTS

Throughout 2016, Bond HDR students have benefited from the HDR Support Workshop Series that featured relevant topics on a weekly basis and enabled them to develop transferrable skills. Project management; achieving confirmation; writing, editing and proofreading; research relationships and career options were some of the topics delivered.

Each session was one hour in length and delivered by research academics, supervisors, HDR students and research staff. The sessions where current students or recent graduates shared their experiences and tips remain popular.

HDR GRADUATIONS AT PEAK LEVELS

Thirty-five Higher Degree Research students graduated in 2016, our most ever. The Bond Business School had a total of four graduates, Faculty of Health Sciences and Medicine had fifteen graduates, Faculty of Law produced four graduates and Faculty of Society and Design had twelve graduates. The University is proud of this achievement across all Faculties and congratulates all graduates for their magnificent efforts.

Pathways and Partnerships

2016 saw Bond extending expertise on the student learning experience, technology-enhanced learning and graduate employability to the higher education sector around Australia and across the world.

INDIGENOUS ENGAGEMENT

The University's Indigenous education initiatives have resulted in some outstanding outcomes, including a 79 percent growth in Indigenous student numbers and a retention rate of 96 percent for Indigenous undergraduate students (compared to the national average of 71 percent).

We are also seeing an increasing number of Indigenous students continuing to postgraduate and HDR studies.

The Pathways and Partnerships team, in conjunction with the Nyombil Centre, has continued its focus on increasing enrolments and maintaining our high retention rate.

In 2016, a total of 14 scholarships were awarded to Aboriginal and Torres Strait Islander students, including our inaugural Indigenous Scholar to the Medical Program. Since 2012, there has been a 79 percent increase in Indigenous student enrolments at Bond and our retention rate of 96 percent for Indigenous students far exceeds the national average.

In terms of Bond's outreach to Indigenous communities, a particular highlight of the year was being awarded the 2016 Queensland Premier's Reconciliation Award for the Yarning Up trips, in partnership with the Alliance of Girls' Schools Australasia.

This unique initiative takes a group of school principals and entrepreneurs into some of Australia's most remote communities to facilitate a deeper understanding of the challenges and opportunities they face. The 2016 Yarning Up trip returned to Lockhart River in far north Queensland and has resulted in some exciting economic outcomes for the community, devised by our participants.

The Indigenous Gala continues to be a hallmark event on the University calendar. In 2016, it was attended by more than 530 people and featured country musician Troy Cassar-Daley as our special guest. This annual event has raised over \$1.35m to date for our scholarships and we thank our Patron, Dr Patrick Corrigan AM, for his continued support.

We are also indebted to Dr Corrigan for the University's outstanding collection of contemporary Indigenous artworks. Over the past 12 months, more than 300 people have enjoyed the guided Corrigan Walk art tour, helping to raise cultural awareness and impacting profoundly on students, staff and campus visitors.

SCHOOL PARTNERSHIPS

Our network of deep, sustainable and University-wide relationships with partner schools and educational organisations continues to be a core element of our engagement with the local, national and international education communities.

These include our strong partnerships with the Alliance of Girls Schools Australasia (AGSA), the Australian Boarding Schools Association (ABSA) and the Association of Heads of Independent Schools Australia (AHISA) which, during 2016, involved a range of engagement activities.

All of these partnership activities continue to build on our strong relationships with schools and profile Bond's unique programs and experience to school staff, students and parents.

COMMUNITY ENGAGEMENT

Our established connections with the wider community have once again helped to profile Bond's values and demonstrate the University's community spirit through 2016 activities such as:

- Live at Bond - our free community concert series has grown by more than 900 percent attendance since it was first introduced in 2011. Our Open Day concert in July provided an opportunity for 70 students from four key Gold Coast partner schools to appear on the ADCO Amphitheatre stage, with the performances live-streamed by our Film and Television students. Live at Bond has also generated other engagement opportunities, such as being invited to participate in the development and judging of the Gold Coast Business Awards (2015 and 2016), and in advisory workshops for the City of Gold Coast's Live Music Plan.
- Bleach* Festival - the University is a foundation partner of what has become the Gold Coast's signature multi-arts festival. Spread over 30 locations across the centre and comprising more than 50 events, the two-week program attracts almost 75,000 attendees each year. A report commissioned through iSentia put the media exposure as reaching an audience of almost 9 million people (across TV, print, radio and online), valued at over \$1.6m in advertising equivalent.



Vice-Chancellor Mentor Program (L to R): Kimberly Pearce, Peta Fielding, Adam Rose, Jesse Moffa, Derek Cronin, Jordan Eastway, Barry Lee, Sarah White, Mark Sowerby, Chris Nyst, Vice-Chancellor and President, Professor Tim Brailsford, Emma Sam, Lacey Rowett, Patrick Cross, Marion Charlton, Robert Reed, Annika Cameron, Thomas Fall, Taylor Birtchnell, Calum Ball, John Howe

- The Arts Centre Gold Coast - in addition to promoting cultural awareness through our support of the Arts Centre's Indigenous program, our role as presenting partner has generated extensive benefits in the past 12 months, including an exclusive cultural workshop for students from the Nyombil Centre run by the Aboriginal Comedy All-Stars troupe and a VIP function for around 120 guests hosted by Professor Helen Chenery for our corporate scholarship partners, members of the local Indigenous community, students and special guests.
- Queensland Greats Award - Bond University was delighted to see Rugby League legend Mal Meninga honoured with this well-deserved award as a result of Bond's submission.

Our community partnerships also provide a valuable channel for student experience. In the past year, several Bond students completed work and internship opportunities in marketing, communications, events and project management with the City of Gold Coast's Cultural Precinct team. Early Risers and the Women in Business Awards also provided valuable internship opportunities.

VICE-CHANCELLOR'S MENTOR PROGRAM

At the heart of Bond University's mission statement is our commitment to influence and our dedication to inspire tomorrow's leaders by offering a personalised and transformational student experience.

For Vice-Chancellor's Elite Scholarship recipients, the Mentoring Program extends this philosophy beyond the campus boundaries to team mentees with successful entrepreneurs, executives and management professionals in a unique and mutually beneficial one-on-one partnership.

Students gain the opportunity to absorb insights, perspectives and life lessons from leaders in their field. It is an experience they rate as among the most valuable aspects of their time at Bond. Outcomes including work experience opportunities, holiday placements, outstanding networking opportunities and graduate job offers.

Mentors report the opportunities to further their own leadership, managerial and counselling skills, build on their own networks and maintain a close and valuable connection with the University.

UNIVERSITY FELLOWS

The Fellow of Bond University initiative was introduced as part of the University's Strategic Plan to establish meaningful and deep partnerships with external industry leaders.

The Fellow title represents a formal, non-commercial association and is awarded to individuals from external organisations, who are high-achieving, respected influencers within their own industry and desire the opportunity to be actively engaged with the University and to become ambassadors for Bond.

Alumni and Development

Our alumni are key to our global reputation.

Over the past few years in particular we have placed an increased emphasis on alumni engagement and have been very pleased with the results.

The Alumni Strategy was further rolled out in 2016, with the formalisation of alumni committees and election of the second Alumni Advisory Board, further strengthening the Bond alumni community, supporting deeper and wider engagement with alumni.

Mr Derek Cronin assumed the role as Chair of the Board in 2016, and has lead and nurtured the alumni community further.

The Alumni Advisory Board has established alumni chapters in all major Australian cities and in Canada, Japan, London, Malaysia, New York, Los Angeles, Hong Kong and Singapore, reflecting the truly international world our graduates move, work and live in.

ALUMNI AWARDS AND HOMECOMING

In 2014, we created a Homecoming Week centred on Bond's Foundation date of mid-May. Our initial purpose was for the week to serve as the focal point for the 25th anniversary celebrations.

The Bond Homecoming 2016 celebrations occurred during May, with good attendances and positive feedback from each event.

The 2016 Homecoming commenced with a 25 Year Staff Service Lunch, where five staff who have attained 25 years' service were acknowledged.

The Alumni Awards Dinner was repositioned as the opening gala event of homecoming this year, where we acknowledged the success of three outstanding alumni to over 260 members of the wider Bond Community, including guests from our Council, Board of Trustees, government, business, students, staff and alumni.

The 2016 Alumni Awards winners were:

- Robert Stable Medal winner, Dr Jennifer Cronin
- Community Achievement winner, Allyson Seaborn
- Young Alumni Award winner, Melanie Hayden

In important recognition events, approximately 1,250 people attended the Bond Friends and Family Festival on Foundation Day on Friday, 20 May.

The Bond University Rugby Home Game on Saturday, 21 May was well supported with resounding wins in each division over Norths.

The Live at Bond Music Concert on Sunday, 22 May was attended by over 700 people.

An important aspect of the Alumni Strategy was also rolled out again this year, with the Alumni Leaders Forum taking place on Friday, 20 May. Twenty Alumni Leaders from the Alumni Advisory Board and Alumni Committee Presidents participated in a Forum led by the Vice-Chancellor, Chair of the Alumni Advisory Board and Director of Alumni and Development, designed to provide an overview of the University's Strategy and Challenges, Alumni Community Strategy and Framework and the Alumni Relations Program.

The Alumni Leaders were invited to share their input and ideas and to discuss the goals and ambition of the Alumni Community and how the Alumni Leaders will help facilitate increasing engagement with the wider Alumni Community to support our shared goals.

There was a shared view that the alumni want to remain connected with the University, that theirs is a well-connected alumni community and that they want a role in supporting the continued success of their university.

The Bond Homecoming 2016 and Alumni Leaders Forum was an important step in further focusing and harnessing the energy and willingness of alumni to assist in our development and profile through fostering alumni networking amongst the alumni community, advocating on behalf of Bond as ambassadors, increasing student engagement and conducting fundraising.

ALUMNI SCHOLARSHIPS

The Alumni Scholarship is made possible by the support of alumni donations from the Annual Fund and assists outstanding Bond University alumni to undertake postgraduate study at an international institution. 2016 recipients were:

- James Barrett (Bachelor of Information Technology/Bachelor of Finance) received a scholarship to study a Master of Science (Computer Science) at the University of Hong Kong. James graduated in 2004 and has been working as a Senior Analyst for NAV Ltd in Hong Kong, an information technology company.
- Scott Nichols (Bachelor of Laws/Bachelor of International Relations) received a scholarship to study a MBA at the Columbia Business School, Columbia University. Scott graduated in 2007 and has been working as a consultant with the Boston Consulting Group in New York.
- James Graham (Bachelor of Commerce/Bachelor of Laws) received a scholarship to study an MBA at Harvard Business School, Harvard University. James graduated in 2012 and has been working as an analyst with Goldman Sachs in Sydney.
- Yoosin Kim (Bachelor of Laws/Bachelor of International Relations) received a scholarship to study a Master of Laws at Tsinghua University, China. Yoosin graduated in 2015 with GPA of



The Chancellor Hon. Dr Annabelle Bennett AO SC, Dr Jennifer Cronin and Vice-Chancellor and President, Professor Tim Brailsford

4.0, and worked as a researcher in a State Government electoral office, before commencing studies in China.

ALUMNI MENTOR PROGRAM

The Alumni Mentor Program continues its success year on year, matching volunteer alumni and current students whose career goals and aspirations align to provide both parties with valuable professional and personal experiences.

Alumni share their own journey with current students and help them explore future career opportunities, plan the transition from study to employment, improve industry and business knowledge, contribute to personal development and build professional networks. In turn, the alumni develop their own leadership, managerial and counselling skills, build on their own professional knowledge and networks and maintain a close and valuable connection with the University.

The response from both alumni and students has been overwhelming, with 150 alumni volunteering and 120 students registered to participate, a record number of matched alumni and current students since the program's development in 2011.

COLLECTION GROWS

The University's art collection expanded significantly in 2016, with new donations of artworks valued at approximately \$1 million.

Dr Patrick Corrigan AM has kindly donated a further 26 Indigenous artworks to the University from his on-loan collection currently on display in the Faculty of Health Sciences & Medicine. He also provided a further 12 Sally Gabori artworks on-loan, to complement and complete the display in the Abedian School of Architecture.

Dr Corrigan also recently facilitated donations of several other valuable artworks from artists and collectors currently being processed for submission to the Cultural Gifts Program.

Through associates of Dr Corrigan, Bond has received many more pieces of artwork, both Indigenous and non-Indigenous contemporary art. We are most grateful to Dr Corrigan, the artists and collectors. With their support, Bond now has a world-class art collection of which we are immensely proud.

SWIMMING SCHOLARSHIPS

The third round of Georgina Hope Rinehart Swimming Excellence Scholarship selection process took place in October 2016, with two candidates being selected in conjunction with Swimming Australia, the national swimming professional body, to pursue their studies and swimming careers at Bond University.

Laura Taylor from St Hilda's School and Jenna Strauch from Korowa Anglican Girls' School, both current members of the Swimming Australia Squad will commence their studies at Bond in the 2017 academic year - the scholarship providing their full tuition and living expenses while they continue their swimming career.

They will also be personally mentored throughout their studies by Bond's stable of Olympic swimming champions.

Dr Rinehart's support will allow Laura and Jenna to focus on their training, performance and education and alleviate the pressures that many young athletes and students face. The criteria stipulates that the successful applicants must excel in swimming, possess leadership qualities and be of high academic standing.

Dr Rinehart's generous scholarship adds to our commitment to provide the skills and knowledge, support, mentoring and flexibility for athletes to perform to the best of their ability and prepare them for a career beyond sport.

ADCO SCHOLARSHIPS EXPAND OFFERING

ADCO Construction continued to support their highly sought after ADCO Sporting Excellence Scholarships during 2016 and will continue to support students who show sporting promise and academic excellence through an enhanced scholarship offering an even more attractive package of a 50 percent tuition scholarship and \$10,000 cash bursary per year.

This contribution will enhance Bond University's attractiveness to prospective sporting students and further supports our sports strategy and link with Australian University Sport.

The students who have benefited from ADCO's support continue to express their gratitude to Judy Brinsmead, Joint Chairman and Joint Owner of ADCO and her business for this invaluable assistance.

Bond University Sport has enjoyed another successful year.

The influence of Bond University Sport continues to permeate across many levels in the University. The Bond University Sport strategy's organising model refers to three central pillars of Performance, Partnerships and Participation.

In the Performance arena, we celebrated medal winning achievements in Olympic swimming and sailing by Maddie Groves and Matt Belcher respectively.

During 2016, one could find Bond athletes in exotic locations around the world surfing, running, participating in triathlon, Rugby 7s and World Championship Rugby XV's competition. Some athletes have this year been offered professional contracts or been given opportunities to train with amazing international sportspeople - one such example is Bond swimmer, Jordan Harrison who trained in the United States this year with arguably the greatest Olympian of all time, swimmer Michael Phelps - winner of 28 Olympic medals over four Olympics Games.

Closer to home, our Bond University Swimming Club achieved top 10 status on the national stage and conducted a highly successful regional carnival in the Bond pool to wide acclaim.

TEAM SPORTS ACHIEVEMENTS

Our fast-growing AFL program had both men's teams in semi and preliminary finals of their hard-fought competition and the women's program grew further with clear improvement on their 2015 achievement, and semi-final appearances for them are predicted in 2017.

The goal of all four Bond University Rugby teams making the semi-finals was a whisker away with three teams featuring in semi, preliminary and grand finals.

Our Bond University sponsored Golden South Jaguars state league Netball team made the division one grand final in that competition and through that partnership we see our 2017 ADCO sports scholarship winner, Ashleigh Keefe, joining the Jags ranks in 2017 as she studies at Bond.

The Bond University Queensland Country sponsored team competed well in the National Rugby Competition for the third

consecutive year with Bond University Rugby representatives featuring in this nationally televised competition.

SPORTS PARTNERSHIPS

The second pillar of Partnerships throws a spotlight on the many key sporting partnerships both external and internal that have been developed over 2016.

Bond University Sport enjoys high level relationships in rugby with the Australian Rugby Union and Queensland Reds - the latter being a significant one over three years. Bond will partner with the AFL's Queensland arm around the women's game with a two-year naming rights partnership of both the Women's Youth Academy and Women's State League competition. This is a valuable partnership of considerable benefit to our Bond players, coaches and faculties in the same vein as the Queensland Reds partnership.

New event and tournament partnerships in 2017 with Mountain Biking Australia (MTBA), the Australian Ladies Golf Association (ALPGA) and the senior teams from Gold Coast City Football Club (GCCFC) in women's soccer are aimed at targeting student recruitment from national and international markets for talented students wishing to pursue those sports whilst studying at Bond.

During 2016, we officially launched into the influential sport of Equestrian with a Dressage event attended by current and prospective students headed for courses at Bond and or equestrian club. This enjoyable event will become a regular on the sport calendar in a show-jump format for 2017.

STUDENT PARTICIPATION

The Participation pillar of our strategy focuses on the Australian University games where, in Perth during 2016, Bond sent a swimming team which achieved a third overall place appearing in 23 of a possible 24 finals.

Swimming looks good for Bond in 2017 at the Southport Olympic pool - the site of the swim events for the Australian University Games next year - where a full complement of swimmers will compete along with a regular participation level by other sports, supported by our home town advantage.



Bond Women's 7s Coach Ben Gollings and Women's 7s player Emily Bass

Bond University Sport's relationship with BUSA and its executive continues to prosper. Past President Ed Langley has shown strong interest and support for the Sport Strategy's direction. Recently appointed BUSA President Christian Whitfield has indicated his committee's desire to continue this BUSA support with a project designed to invigorate residential student interest around specific sport events during 2017.

The club sport landscape has enjoyed improved communication in 2016 via the formation of the President's Advisory Committee where all club presidents can meet with Bond University Sport and BUSA representatives to share ideas and improve the participation experience of students seeking a positive recreational experience in sport.

INNOVATIONS

Bond University Sport's relationship with the medium of television continues to grow with multi-camera broadcasts already a feature of the rugby landscape courtesy not only of commercial providers like Fox Sport at our NRC games, but via Bond Film and Television students providing broadcast streaming production for Premier rugby fixtures. So impressed by the latter production, the Queensland Rugby Union has negotiated through our partnership an industry experience opportunity for Bond students to broadcast-stream the four games of the weekly Premier Rugby competition in 2017.

Special event highlights from May this year saw Bond once again host the Oceania Rugby Tournament where the Australian U20s defeated their fancied New Zealand counterparts for the first time. The AFL field hosted a high level state women's carnival as a demonstration of Bond's commitment to women's AFL development.

INFRASTRUCTURE

Other significant additions in high performance infrastructure are the installation of the new AFL PA systems and fibre project along with the soon-to-be erected electronic scoreboard. The swimming pool has received a high-tech submersible wall and high performance diving blocks as well as a rebranding overhaul to complement the fresh new lines of its new Sports Centre neighbour.

The High Performance Training Centre facility at the Bond Institute of Health and Sport is enjoying constant coordinated use with a subtle mix of high profile external users such as the AIS, England Rugby team, Gold Coast Suns, Australian Women's Cricket team and Queensland Reds co-existing and providing learning opportunities for Bond students and academic staff.

Looking to 2017, we are exploring a range of focus projects such as running of an elite level swim meet using a competition format not seen before in Australia; hosting a round of the soon to be confirmed National Sevens University Series Tournament competition and having a Bond Women's 7s team participating; formally partnering with Swimming Australia in recognition of our work in the development of Bond University Swimming at the elite end; launching our Bond University Tennis High Performance Program and entering one of our largest ever Bond teams at a Gold Coast based Australian University Games in September next year.

The University continues to invest wisely and strategically in sport to support the vision of a sporting program commensurate with the values, standards and ambitions of Bond's excellent academic opportunities.



Governance

Bond University Council: Derek Cronin, Lisa Paul, Deputy Chancellor Ken MacDonald, Dr Darryl Gregor, Chancellor Dr Annabelle Bennett, Victor Hoog Antink, Vice-Chancellor and President Professor Tim Brailsford, Professor Margaret Seares, Dr Emmanuel Pohl, Michael Dean (Secretary). Inset: David Baxby

GOVERNANCE STRUCTURE

Bond University Limited is a company limited by guarantee and, as a result, does not have shareholders. The governance arrangements provide for the Company, with a voting membership of 30 members, to appoint the University Council, which is the board of directors of Bond University Limited. The Chair of the board is the Chancellor of the University.

The Chief Executive Officer of the University, the Vice-Chancellor, is in turn responsible to the University Council. The peak academic body of the University, the Academic Senate, which is provided for in the Constitution of the Company, is an advisory body to the Vice-Chancellor on matters relating to the academic activity of the University.

The University's status as a not-for-profit organisation is confirmed in the Constitution of Bond University Limited.

RISK MANAGEMENT

Council has established two sub-committees to oversee the Risk Management activities of the University: the Audit and Risk Management Committee and the Occupational Health and Safety Committee. Each committee has an external member as well as nominated Councillors as members.

The Audit and Risk Management Committee oversees the integrity of external financial reporting, including compliance with statutory responsibilities relating to financial reporting disclosures, principles and policies, controls and procedures.

The Occupational Health and Safety Committee ensures that the University adopts a best practice approach to occupational health and safety matters on campus. In particular, the Committee adopted formal external benchmarking criteria against which the University has performed well.

VOLUNTARY GOVERNANCE CODE

The Australian Chancellors' Council in conjunction with Universities Australia have published a Voluntary Code of Best Practice for Governance of Australian Universities. Council approved a Governance Statement for the University and reviewed the statement in 2016. Council has reviewed its compliance with the Voluntary Code and formed the view that it was fully compliant with the Code.

BOND UNIVERSITY LIMITED COUNCIL MEMBERS

- The Hon. Dr Annabelle Bennett AO SC - Chancellor (elected 19 April, 2016)
- Dr Helen Nugent AO - Chancellor (retired 19 April, 2016)
- Mr Ken MacDonald - Deputy Chancellor
- Professor Tim Brailsford - Vice-Chancellor & President
- Mr David Baxby
- Mr Derek Cronin
- Professor Kwong Lee Dow AO (retired 19 April, 2016)
- Dr Darryl Gregor OAM
- Mr Victor Hoog Antink
- Mr Steven Sargent (retired 19 April, 2016)
- Professor Margaret Seares AO
- Ms Lisa Paul AO PSM (elected 19 April, 2016)
- Dr Emmanuel Pohl (elected 19 April, 2016)
- Mr Michael Dean FCIS - Company Secretary



COMMUNITY ORDINARY MEMBERS

- Dr Barry Arnison OAM (retired 19 April, 2016)
- Dr Neil Balnaves AO
- Mr Angus Douglas (retired 19 April, 2016)
- Ms Kathryn Greiner AO
- Ms Bronwyn Morris
- Mr Derek Murphy
- Dr Trevor Rowe AO
- Mr Paul Steer (retired 19 April, 2016)
- Mr Tom Ray (elected 19 April, 2016)
- Mrs Peta Fielding (elected 19 April, 2016)
- Mr Trevor Dietz (elected 19 April, 2016)

RECIPIENTS OF UNIVERSITY HONOURS

EMERITUS PROFESSORS

- Professor Don Watts AM (Foundation Vice-Chancellor on his resignation) 1990
- Professor John Hardy (Foundation Dean of HSS) 1994
- Professor Raoul Mortley (on his resignation as Vice-Chancellor) 1997
- Professor David Allen (Law) 2002
- Professor Mary Hiscock (Law) 2002
- Professor Neville de Mestre (IT) 2003
- Professor John Farrar (Law) 2004
- Professor Ray Byron (Business) 2005
- Professor David Weedon (Medicine) 2009
- Professor Paul Wilson (Humanities) 2011
- Professor Eric Colvin (Law) 2011
- Professor Ken Moores (Business) 2011
- Professor Robert Stable AM (on his retirement as Vice-Chancellor) 2011
- Professor John Wade (Law) 2012

HONORARY DEGREE RECIPIENTS OF THE UNIVERSITY

- John D Newcombe AO OBE October 1999
- Kerry F B Packer AC December 1999
- John F Kearney AM QC February 2000
- Denis Jen June 2003
- Robin Loh October 2003
- Imelda Roche AO June 2004
- The Hon Peter Beattie October 2004

- Pat Corrigan AM June 2007
- Harry Messel AC CBE May 2008
- John W Howard AC February 2009
- Neil Balnaves AO February 2009
- Trevor Rowe AO June 2009
- Alison Kearney October 2009
- Don Watts AM October 2009
- The Hon Michael Kirby AC CMG October 2009
- Hari Harilela October 2010
- Padma Harilela October 2010
- Soheil Abedian June 2011
- Georgina Rinehart November 2013
- Alan Chan Hong Joo February 2014
- John Farrar October 2014
- Ken McGregor February 2016

BOARD OF TRUSTEES

The Constitution of Bond University Limited provides for Trustee members who are non-voting but who meet with the University Council and discuss matters of interest relating to University activities. Trustee members are particularly involved in fundraising activities.

- The Hon Richard Alston AO
- Dr Barry Arnison OAM
- Dr Neil Balnaves AO
- Ms Judith Brinsmead
- Dr Betty Byrne-Henderson AM
- Mr Jack Cowin
- Mr Brian Finn AO
- Dr Peter Heiner AM
- Mr Bob Hill
- Mr Peter Ivany
- Mr Terry Jackman AM
- Ms Margaret May RFD
- Mr Terry Morris
- Dr Kenichi Ohmae
- Mr Greg Paramor
- Dr Imelda Roche AO
- Dr Trevor Rowe AO
- Mr Basil Sellers AM



Financial Overview

The year has been a successful one where financial targets were met. The revenue base has stable growth and there was stringent oversight of costs.

A YEAR WHERE FURTHER GROWTH HAS BEEN ACHIEVED IN NET TUITION WITH A STRONG OVERSIGHT OF COSTS

The University has continued to achieve revenue growth and maintained strong controls over its cost base that has developed an improved operating surplus for the year.

The balance sheet remains strong and the University has met its banking covenants at all times during the year.

In 2016 the University achieved an EBITDA of \$22.1M.

Further details are provided in the annual accounts. The University's auditors issued an unqualified audit report.



Infrastructure

Infrastructure investment focused on innovation, student support, teaching & learning spaces and sporting infrastructure.

TEACHING AND LEARNING AREAS

The continuous review of our teaching spaces identified opportunities to de-commission and/or redeploy some spaces, and create sustainable, dynamic, high quality learning and teaching zones for lectures, tutorials, group work activities and self-guided study, incorporating the latest technologies, fittings and furnishings.

SPORTS CENTRE

In May 2016, the University opened its new multi-million dollar Sports Centre. The elite sporting facility measures 2,700 sqm and encompasses a gym with state-of-the-art fitness equipment, three group exercise rooms, two beach volleyball courts, a dedicated function area and linkage pathways with Bond's renowned Olympic size pool.

The new Sports Centre was officially opened by Swimming Australia President Mr John Bertrand AM.

The Sports Centre adds to Bond University's suite of elite sporting facilities including the High Performance Training Centre located within the Bond Institute of Health and Sport (BIHS), competition level rugby and AFL fields and a 50 metre heated pool.

The new facility is clad in Bond University's signature sandstone and is in keeping with the iconic nature of the campus architecture.

The creation of this facility is integral to the University's long term strategy of integrating sport into each of Bond University's core functions of learning & teaching, research and engagement to offer tangible opportunities and benefits to students.

COMMEMORATIVE STRUCTURES

Bond University honoured its Founding Fathers, Mr Alan Bond and Mr Harunori Takahashi, with bronze sculptures that were unveiled on during May 2016 to recognise and celebrate their contribution to the establishment of the University, ahead of our 27th anniversary.

The life-size bronze sculptures were officially commemorated by the families of Mr Bond and Mr Takahashi and stand as a reminder of the contribution made by the two founders.

In August 2016, the University held a commemoration for the late Professor Harry Messel AC CBE, Bond University's third Vice-Chancellor.

As a tribute to Professor Messel, a student and community recreational facility was constructed adjacent to Lake Orr by the Ring Road Bridge. A multi-purpose outdoor facility for the use and benefit of our students, known as "Harry & Pip's Place", a large plaque prominently recognises and commemorates his service to Bond University forms an integral part of the facility.

BOND UNIVERSITY COLLEGE

The construction of the new Sports Centre created the opportunity for the refurbishment of the old gym space into a central office and ancillary uses facility for the teaching and support staff in Bond University College.

ARCHITECTURE WORKSHOP

The Abedian School of Architecture workshop was refurbished to provide additional work bench and project areas for students that included the upgrade of machinery and equipment within the workshop area.



BOND UNIVERSITY LIMITED
A.C.N. 010 694 121
AND CONTROLLED ENTITIES

COMPANY PARTICULARS

Directors

The Hon. Dr Annabelle Bennett AO SC (Chancellor)
Ken MacDonald (Deputy Chancellor)
Professor Tim Brailsford (Vice-Chancellor & President)
David Baxby
Derek Cronin
Dr Darryl Gregor OAM
Victor Hoog Antink
Lisa Paul AO PSM
Dr Emmanuel Pohl
Professor Margaret Seares AO

Secretary

Michael Dean FCIS

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The information published in this document is correct at the time of printing (April 2017). However, all programs are subject to review by the Academic Senate of the University and the University reserves the right to change its program offerings and subjects without notice. The information published in this document is intended as a guide and persons considering an offer of enrolment should contact the relevant Faculty or Institute to see if any changes have been made before deciding to accept their offer.